

Sustainability Principles Compliance Framework

		COMPLIANCE STATUS				EXPLANATION	REPORT INFORMATION/ LINK ON PUBLIC DISCLOSURE
		YES	NO	PARTIAL	NOT APPLICABLE		
A. General Principles							
A1. Strategy, Policy and Targets							
A1.1	The board of directors of the corporation has identified environmental, social and corporate governance (ESG) related priority issues, risks and opportunities.	X					MLP Care 2022 Annual Report - Corporate Governance Approach, page 60
	The board of directors of the corporation has set ESG policies (e.g. Environment Policy, Energy Policy, Human Rights and Employee Policy, etc.) and disclosed them to the public.	X					https://investor.mlpcare.com/en/corporate-governance/policies/
A1.2	Short and long-term goals determined within the scope of ESG policies have been disclosed to the public.	X					MLP Care 2021 Sustainability Report – Our Sustainability Approach, page 34-36
A2. Implementation/Monitoring							
A2.1	The committees and/or departments responsible for the implementation of ESG policies and the highest level officials in the partnership related to ESG issues and their duties have been identified and disclosed to the public.	X					MLP Care 2021 Sustainability Report – Our Sustainability Approach, page 35
	Activities carried out within the scope of policies by the responsible committee and/or department were reported to the board of directors at least once a year.	X					MLP Care 2021 Sustainability Report – Our Sustainability Approach, page 35
A2.2	Practices and action plans in line with the ESG goals have been created and disclosed to the public.	X					MLP Care 2021 Sustainability Report – Our Sustainability Approach, page 36 Our Fight against Climate Change and Our Responsible Environmental Approach, page 41, 43, 46, 49 MLP Care for Our Employees, page 69

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A2.3	The ESG Key Performance Indicators (KPI) and the yearly level of achievement of these indicators have been disclosed to the public.		X			Since 2022 is the first year we disclosed our goals, we will share the progress of our goals in the coming years.	
A2.4	Activities improving the sustainability performance for business processes or products and services have been disclosed.	X					MLP Care 2022 Annual Report - Information Technologies and Digital Business Culture - page 62
A3. Reporting							
A3.1	Information about the sustainability performance, goals and actions have been provided comprehensively, accurately and adequately in the activity reports.	X					MLP Care 2022 Annual Report - Sustainability - page 40-65
A3.2	Information about the United Nations (UN) 2030 Sustainable Development Goals with which its activities are related has been disclosed by the partnership to the public.	X					MLP Care 2021 Sustainability Report - United Nations Sustainable Development Goals and MLP Care, page 76-78
A3.3	Lawsuits about ESG which were filed and/or concluded against the company, which are important in terms of ESG policies and/or which would significantly impact the activities have been disclosed to the public.	X				Our company is not a party to any lawsuit in this regard in 2022.	
A4. Verification							
A4.1	The Company's ESG Key Performance metrics have been verified by an independent third party and publicly disclosed.		X			Our sustainability performance measures does not verified by independent third parties.	

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B. Environmental Principles							
B1	Should declare its policies and practices, action plans, and environmental management systems (known as ISO 14001 standard) and programs.			X		Our Environmental Management Policy is published on our website. In addition, our practices and action plans regarding the environment management is discussed under the title of Our Environmental Approach on page 42 of the 2022 Annual Report. Our company does not have ISO 14001 certification. Each of our hospitals receives Environmental Consultancy and Dangerous Goods Safety Consultancy services; works are carried on with an environmental management system mechanism in cooperation with Infection Control Committees, Technical Services and Administrative Affairs Departments. In addition, ISO 14001:2015 Environmental Management System Certificate has started to be obtained for our hospitals.	https://investor.mlpcare.com/en/corporate-governance/policies/ MLP Care 2021 Sustainability Report - Certifications, page 6
B2	With respect to the environmental reports prepared for the provision of information on environmental management, the scope of the report, reporting period, reporting date and restrictions regarding the reporting conditions have been disclosed to the public.	X					MLP Care 2021 Sustainability Report - About the Report, page 2

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B3	Provided in A2.1.						
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of beneficiaries (such as board of directors members, executives and employees) have been disclosed to the public.		X			We plan to organize sustainability-oriented competitions and to implement award mechanisms for the development of sustainability-related projects.	
B5	Should disclose how primary environmental issues are integrated into business objectives and strategies.	X					MLP Care 2021 Sustainability Report - page 41-50 MLP Care 2022 Annual Report - Sustainability - page 40-43
B6	Provided in A2.4.						
B7	The manner of management of environmental issues including suppliers and customers along the corporate's value chain including the operation process and the manner of their integration to business targets and strategies has been disclosed to the public.	X					MLP Care 2021 Sustainability Report - Our Sustainability Approach, Our Fight against Climate Change and Our Responsible Environmental Approach, page 34, 50
B8	Whether the related institutions and non-governmental organizations are involved in policy-making processes regarding the environment and the cooperation activities with these institutions and organizations have been disclosed to the public.		X			We are not a member of any institution which works on environmental issues. In the forthcoming periods, we aim to evaluate cooperation opportunities that we can provide the highest benefit to our Company and our stakeholders.	

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B9	Information on environmental impacts have been disclosed to the public periodically on a comparative basis, in the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect)), air quality, energy management, water and wastewater management.	X					MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 46
B10	Should disclose details in relation to standards, protocols, methodologies and base year employed for collection and calculation of its data.	X					MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 46
B11	Should declare the status of environmental indicators for the reporting year in comparison with past years (increase or decrease).	X					MLP Care 2021 Sustainability Report - Performance Indicators, page 80-81
B12	Short and long term goals have been set to mitigate environmental impacts and these goals, as well as the progress achieved in terms of the goals set in previous years have been disclosed to the public.			X		We have set and disclosed short, medium, and long-term goals in the areas of environment, social, and governance. We will inform you about the progress of the targets through our Sustainability Reports.	MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 41, 43, 46, 49
B13	The strategy to combat the climate crisis has been set and the planned actions have been disclosed to the public.	X					MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 41-50 MLP Care 2022 Annual Report - Sustainability - page 42-43

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B14	Programs and procedures have been established to prevent or minimize the potential adverse impacts of the products and/or services on the environment and disclosed to the public.	X					MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 46,50
	Actions to achieve reduction in third parties' (e.g. Suppliers, subcontractors, dealers, etc.) greenhouse emissions have been taken and disclosed to the public.		X			The greenhouse gas emissions of third parties have been started to be calculated, and since all emission sources have not been included in the calculation yet, no action has been taken regarding reduction.	
B15	Should declare the total number of actions taken, projects implemented and initiatives entered into for reduction of its environmental impact, as well as their environmental benefits and cost savings.			X		We are carrying on works for reducing environmental impacts, and we will measure these impacts in the future and disclose them comparatively on the annual basis.	MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 41-50
B16	Should report total energy consumption data (with the exception of raw materials) and disclose its energy consumptions as Scope-1 and Scope-2.	X					MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 43, 46
B17	Public disclosure was made about the electricity, heat, steam and cooling produced in the reporting year.				X	There is no production of electricity, steam and cooling.	
B18	Should carry out and disclose works on increasing the use of renewable energy sources, and transition to zero or low carbon electricity.			X		By 2024, we are planning to start renewable energy production works with Solar Power Plant Project to be used in our hospitals.	MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 46
B19	Renewable energy production and consumption data is publicly disclosed.				X	MLP Care does not use any renewable energy.	

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B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.			X		Energy efficiency projects are being implemented but energy and emission reductions are not disclosed by being matched with the projects.	MLP Care 2021 Sustainability Report - page 43-45
B21	Water consumption, and if any amounts of water drawn, recycled and discharged from underground or above ground, sources and procedures are publicly disclosed.	X					MLP Care 2021 Sustainability Report - Our Fight against Climate Change and Our Responsible Environmental Approach, page 49
B22	It has been publicly disclosed whether the Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	MLP Care is not included in the carbon pricing system.	
B23	Information on carbon credits gained or purchased during the reporting period has been disclosed to the public.				X	We do not have any accumulated or received carbon credits.	
B24	If carbon pricing is applied within the Company, the details are disclosed to the public.				X	Carbon pricing is not applied.	
B25	The platforms where the Company discloses its environmental information are publicly disclosed.	X				Our Annual Reports and Sustainability Reports are available on the Public Disclosure Platform and on our website.	

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C. Social Principles							
C1. Human Rights and Employees Rights							
C1.1	The Corporate Human Rights and Employee Rights Policy has been established in a way to cover the Universal Declaration of Human Rights, ILO Conventions ratified by Türkiye and other relevant legislation, those responsible for the execution of the policy have been determined and both the policy and responsible departments from the policies have been disclosed to the public.	X					https://investor.mlpcare.com/en/corporate-governance/code-of-ethics/ https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-human-rights-policy/ https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-human-resources-policy/
C1.2	Considering the effects of supply and value chain; fair workforce, improvement of labor standards, women's employment, and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in the Company's policy on employee rights.	X					https://investor.mlpcare.com/en/corporate-governance/code-of-ethics/ https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-human-resources-policy/
C1.3	Measures taken along the value chain regarding the observance of certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights/equality of opportunity have been publicly disclosed.	X					MLP Care 2021 Sustainability Report - MLP Care for Our Employees, page 69 https://investor.mlpcare.com/en/corporate-governance/code-of-ethics/ https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-human-rights-policy/

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C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed publicly.	X					MLP Care 2021 Sustainability Report - MLP Care for Our Employees, page 69 https://investor.mlpcare.com/en/corporate-governance/code-of-ethics/ https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-human-rights-policy/
C1.5	Investments in employees (training and development policies), compensation, recognized fringe benefits, unionization right, work/life balance solutions and talent management are included in the employee rights policy.	X					MLP Care 2021 Sustainability Report -MLP Care for Our Employees page 62-75 MLP Care 2022 Annual Report - Sustainability - page 52-53 https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-human-resources-policy/
	Disagreement resolution processes have been determined by establishing mechanisms for employee complaints and resolution of disputes.	X					https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-human-resources-policy/ https://investor.mlpcare.com/en/corporate-governance/code-of-ethics/ MLP Care 2022 Annual Report – Corporate Governance Compliance Report – page 73
	Activities conducted within the reported period to ensure employee satisfaction were disclosed publicly.	X					MLP Care 2021 Sustainability Report -MLP Care for Our Employees page 62-75
C1.6	Occupational health and safety policies have been established and disclosed publicly.	X					https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-occupational-health-and-safety-policy/
	Measures taken to prevent occupational incidents and protect health and incident statistics have been disclosed publicly.		X			We will disclose occupational statistics in the upcoming terms.	MLP Care 2021 Sustainability Report - MLP Care for Our Employees, page 74-75
C1.7	Personal data protection and data security policies have been established and disclosed publicly.	X					https://www.mlpcare.com/kisisel-verilerin-korunmasi https://www.mlpcare.com/ykb-yrd-38-00-mlp-bilgi-guvenligi-yonetim-sistemi-politikasi-.pdf

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C1.8	Ethics policy has been established and disclosed publicly.	X					https://investor.mlpcare.com/en/corporate-governance/code-of-ethics/
C1.9							
C1.10	Informative meetings and training programs have been organized for employees on ESG policies and activities.	X					MLP Care 2021 Sustainability Report - MLP Care for Our Employees, page 74-75 MLP Care 2022 Annual Report – Sustainability -page 52-53
C2. Stakeholders, International Standards and Initiatives							
C2.1	The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed publicly.	X					https://investor.mlpcare.com/en/corporate-governance/policies/mlp-care-complaint-management-policy/
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.	X					MLP Care 2021 Sustainability Report - Our Sustainability Approach, page 37-39
C2.3	International reporting standards adopted in reporting are explained.	X				You can access our 2021 Sustainability Report, which is in accordance with GRI Standards, on our website.	https://investor.mlpcare.com/site/assets/files/2648/mlp_care_sustainability_report_2021.pdf
C2.4	Principles adopted in relation to sustainability, international organizations, committees and principles of which the Company is a signatory or member are disclosed publicly.	X				We are a member of the Business World and Sustainable Development Association, and our CEO is a signatory to the Women's Empowerment Principles (WEPs).	
C2.5	Improvements were made and studies were carried out to be included in the sustainability indices of Borsa Istanbul and/ or international indices providers.	X				After the grading in December 2022, we were entitled to be included in the BIST Sustainability Index.	

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D. Corporate Governance Principles							
D1	Stakeholders' opinions were consulted in determining the measures and strategies on sustainability.	X					MLP Care 2021 Sustainability Report - Our Sustainability Approach, page 34
D2	Social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X					MLP Care 2022 Annual Report - Sustainability -page 58-59