

		COMPLIANCE STATUS				LINKS TO THE REPORTS AS DISCLOSED TO THE PUBLIC
		YES	NO	PARTIALLY	N/A	
	<b>A. General Principles</b>					
	<b>A1. Strategy, Policy and Targets</b>					
A1.1	The board of directors identifies the subjects, risks and opportunities concerning the primary environmental, social and corporate governance (ESG).			X		Our ESG Policies such as Modern Slavery and Human Trafficking Declaration, Personal Data Protection Law, Meeting Minutes, Document Change Forms and Improvement Activity Forms are defined in the Management Procedure. In addition, ESG issues are addressed in the Employee Health and Safety Procedure. In 2023, it is planned to write missing policies and expand the scope of risks and opportunities.
	The ESG policies are created and disclosed to the public by the board of directors (e.g. Environmental Policy, Energy Policy, Human Rights and Employees Policy etc.).		X			ESG policies (e.g., Environmental Policy, Energy Policy, Human Rights and Employee Policy, etc.) and targets in line with ESG policies have not yet been set by the board of directors. It is planned to be determined and disclosed to the public within the scope of sustainability studies in the coming period.
A1.2	The short and long term targets as identified within the scope of the ESG policies are disclosed to the public.		X			ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Employee Policy, etc.) and targets in line with ESG policies have not yet been set by the board of directors. In the coming period, it is planned to determine and publicly disclose short and long term targets within the scope of sustainability studies.

	<b>A2. Application/Monitoring</b>					
A2.1	The committees and/or units in charge of carrying out the ESG policies as well as the senior officers concerning the ESG matters and, their tasks within the organization are identified and disclosed to the public.	X			The responsible committee was formed on 16.01.2023 and disclosed to PDP.	
	The respective committee and/or unit submits a report to the board of directors about the operations carried out within the scope of these policies for at least once in a year.		X		Since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet, it is planned that the activities conducted with the committee formed in the coming periods will be reported to the management.	
A2.2	Application and action plans are created and disclosed to the public in line with the ESG Targets.		X		Since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet, it is planned that ESG targets will be determined, implementation and action plans will be created and disclosed to the public in the coming periods.	
A2.3	The ESG Key Performance Indicators (KPI) and the level to fulfill these indicators by years are disclosed to the public.		X		Since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet. The first notifications are planned to be made this year.	
A2.4	The innovation activities that improve the sustainability performance for business processes or products and services are disclosed to the public.		X		Since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet. The first notifications are planned to be made this year.	
<b>A3. Reporting</b>						
A3.1	Details about the sustainability performance, targets and actions of the organization are provided on the annual reports in a comprehensible, accurate and sufficient manner.		X		In our annual report, data on the sustainability performance, goals and actions of the partnership will be shared annually.	
A3.2	Information is disclosed to the public by the organization to indicate to which principles of the United Nation (UN) 2030 Sustainable Development Targets its operations are related.		X		Since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet.	
A3.3	Legal actions brought and/or finalized against the company in respect of the ESG matters, and those legal actions that are significant to the ESG policies and/or that may significantly affect the operations are disclosed to the public.			X	There is no lawsuit filed against our Company.	

	<b>A4. Verification</b>						
A4.1	The ESG Key Performance measurements of the organization are verified by an independent third party and disclosed to the public.		X			The Company is not yet working on this issue.	
	<b>B. Environmental Principles</b>						
B1	The organization announces the policies and practices, action plans, environmental management systems (known as ISO 14001 standard) and programs in the field of environmental management.		X			Preparation of environmental management policy, implementation-action plans, environmental management system documentation and reporting is ongoing.	
B2	The organization discloses to the public the report's extent, the report period, the report date, and the reporting-related restrictions concerning the environmental reports prepared for the submission of environmental management related information.		X			Restrictions on the scope of the report, reporting period, reporting date, reporting date, reporting conditions regarding the environmental reports prepared for providing information on environmental management will be disclosed to the public, work is ongoing.	
B3	Provided on A2.1.						
B4	The environmental targets that are included into the rewarding criteria within the scope of performance incentive systems for the stakeholders (such as board members, executives and employees) are disclosed to the public.		X			The Company has no procedure/study on this issue.	
B5	Details on how to integrate the primary environmental problems with the respective business targets and strategies are disclosed to the public.		X			Work is ongoing to identify our material environmental issues and to integrate and manage them into business goals and strategies.	
B6	Provided on A2.4.						
B7	Details on how the environmental matters are managed, and integrated with the respective nosiness targets and strategies in a way that covers the suppliers and customers across the value chain of the organization including the operational process are disclosed to the public.		X			Works continue within the scope of sustainability policies.	
B8	Details on whether the organization is involved into the process of the respective authorities and nongovernmental organizations to create environmental related policies, and the collaborations with them are disclosed to the public.		X			Necessary collaborations are planned in the coming periods.	

B9	Reports on the environmental impacts are disclosed to the public in a comparative manner under the light of the environmental indicators (Greenhouse gas emissions (Scope-1 (Directly), Scope-2 (Energy indirectly), Scope-3 (Other indirectly) 1), air quality, energy management, water and waste water management, waste management, biodiversity impacts).	X			Information on the Company's environmental impact in the light of environmental indicators has not been disclosed to the public in a periodically comparable manner.	
B10	The standards, protocols, methodologies and base year details that are used to collect and calculate the data are disclosed to the public.	X			Details of the standard, protocol, methodology and base year used to collect and calculate the data are not publicly disclosed.	
B11	Details on the status of the environmental indicators for the reporting year, increases or decreases, in comparison with previous years, are disclosed to the public.	X			Not disclosed.	
B12	Short and long term targets have been identified to reduce the environmental impacts, and these targets and the details on the progress compared to the targets set in the previous years are disclosed to the public.	X			Not disclosed.	

B13	A strategy to fight the climate crisis is created and, the actions planned are disclosed to the public.	X			These actions are planned to be shared with the public in the following periods.	
B14	Programs or procedures are created in order prevent or minimize the potential environmental impacts of the products and/or services, and these programs or procedures are disclosed to the public.	X			Our activities continue in compliance with the regulations in the legislation.	
	Actions are taken to reduce the greenhouse emissions of the respective third parties (e.g. suppliers, sub-contractors, dealers etc.) and these actions are disclosed to the public.	X			Not disclosed.	
B15	Details on the environmental benefits/earnings and cost savings from such attempts and projects intended to minimize the environmental impacts are disclosed to the public.	X			Not disclosed.	
B16	Data on energy consumption (natural gas, diesel, gasoline, LPG, coal, electric, heating, cooling etc.) are disclosed to the public as Scope-1 and Scope-2.	X			Not disclosed.	
B17	Details on electricity, heat, steam and cooling generated and consumed within the reporting year are disclosed to the public.	X			Since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet.	
B18	Studies are performed on increasing the use of renewable energy, transition to zero or low carbon electricity and these studies are disclosed to the public.	X			Since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet.	
B19	Data on the renewable energy production and usage are disclosed to the public.	X			Not disclosed.	
B20	Energy efficiency projects are prepared, and the details on the reduces achieved in the energy consumption and emission because of the energy efficiency projects are disclosed to the public.	X			Not disclosed.	
B21	Details on the water consumption, and the quantities and sources of water drawn from underground or aboveground, recycled and discharged, and the respective procedures are disclosed to the public.			X		

B22	Details on whether the operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax) are disclosed to the public.		X		Not disclosed.	
B23	Details on the carbon credit information that is accumulated or purchased during the reporting period are disclosed to the public.			X		
B24	Details on if carbon pricing is applied within the partnership or not are disclosed to the public.			X		
B25	Details on the platforms on which the environmental information of the organization is provided are disclosed to the public.			X		
<b>C. Social Principles</b>						
<b>C1. Human Rights and Employee's Rights</b>						
C1.1	A Corporate Human Rights and Employees' Rights Policy is created in accordance with the Universal Declaration of Human Rights, the ILO Conventions approved by Turkey, and other applicable regulations, those responsible for the implementation of this policy are identified, and the details thereon are disclosed to the public.		X		Human Rights and Employee Rights Policy is partially included in the Management and Employee Health and Safety Procedures. It also employs personnel in full compliance with existing labor laws and regulations.	
C1.2	The employees' rights policy contains the matters such as fair labor, improvement of working conditions, women employment and engagement considering the impacts of the supply and value chains (no discrimination in respect of gender, race, religion, language, civil status, ethnicity, sexual orientation, gender identity, family responsibilities, trade union activities, political opinion, disability, social and cultural differences etc.).		X		Personnel Selection and Recruitment processes are included in our current human resources procedure. However, policies such as women's employment, inclusion and non-discrimination were not included.	
C1.3	Details on the measures that are taken along the value chain for the protection of groups sensitive to certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights / equal opportunities are disclosed to the public.		X		There are efforts to protect the rights of segments sensitive to certain economic, environmental, social factors (low-income segments, women, etc.) or minority rights/equal opportunities; however, since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet.	

C1.4	Details on developments related to the preventive and corrective actions concerning discrimination, inequality, violations of human rights, forced labor and child employment are disclosed to the public.		X			Since the responsible committee was formed on 16.01.2023 and notified to PDP, no reporting has been made yet.	
C1.5	Investments in employees (training, development policies), compensation, fringe benefits, the right to unionize, work/life balance solutions and talent management issues are included in the policy on employee rights.	X					
C1.6	Occupational health and safety policies are created and disclosed to the public.			X		Occupational health and safety policies have been established but not disclosed to the public. It is planned to be announced in future periods.	
	Details on the measures that have been taken to prevent work accidents and to protect health, and the accident statistics are disclosed to the public.			X		Measures taken to prevent occupational accidents and protect health have been identified but not disclosed to the public	
C1.7	Personal data protection and data security policies are created and disclosed to the public.			X		Personal data protection and data security policies have been established but not disclosed to the public.	
C1.8	A code of conducts is created and disclosed to the public.		X			Ethics policy has not been established and disclosed to the public; it is planned to be established in the future.	

C1.9						
C1.10	Acknowledgement meetings and training programs are organized for employees on ESG policies and practices.		X		Informative meetings and training programs for employees on ESG policies and practices are planned to be held in the coming periods.	
	<b>C2. Stakeholders, International Standards and Initiatives</b>					
C2.1	A customer satisfaction policy is issued about the management and resolution of customer complaints and, and disclosed to the public.			X	Customer satisfaction policies regarding the management and resolution of customer complaints have been established but not disclosed to the public.	
C2.2	Details on the communication with the stakeholders (which stakeholders, subject and frequency) are disclosed to the public.	X			Meetings held with investors within the scope of investor relations activities are included in the annual report.	
C2.3	Details on the international reporting standards adopted on the reports are disclosed.		X		It has not been disclosed due to the fact that the work on the sustainability report has not yet started.	
C2.4	Details on the principles adopted with respect to sustainability as well as the international institutions, committees and procedures applying to the organization are disclosed to the public.			X		
C2.5	Improvements and are carried out and efforts are made to be included in the sustainability indexes of the Istanbul Stock Exchange and/or international index providers.		X		It is planned to take the necessary steps to be included in the sustainability index after the activities of the committee are transformed into concrete steps.	
	<b>D. Corporate Governance Principles</b>					
D1	Opinions of stakeholders in determining the measures and strategies in the field of sustainability are received.		X		No feedback was received from stakeholders.	
D2	Efforts are made on raising awareness on the issue of sustainability and its importance through social responsibility projects, awareness activities and trainings.			X	Various social responsibility projects are carried out.	