

QUA GRANITE HAYAL YAPI VE ÜRÜNLERİ SANAYİ TİCARET A.Ş.

DUTY AND WORKING PRINCIPLES OF THE SUSTAINABILITY COMMITTEE

I. Objective and Scope

The Sustainability Committee has been established to report to the Board of Directors in order to determine the sustainability strategy of Qua Granite Hayal Yapı ve Ürünleri Sanayi Ticaret A.Ş. by increasing the value generated in the environmental, social and corporate governance areas, to execute, monitor and supervise the policies, targets and practices in the field of sustainability.

The purpose of this regulation is to determine the duties and working principles of Qua Granite Hayal Yapı ve Ürünleri Sanayi Ticaret A.Ş. (Company) Sustainability Committee (Committee).

II. Composition and Structure of the Committee

The Committee is formed and authorized with the approval of the Board of Directors.

The Committee consists of 4 members: General Manager, Technology Director, Environment and Sustainability Manager, Corporate Finance and Investor Relations Director.

The Committee is chaired by the General Manager. The coordination of the Committee is ensured by the Corporate Finance and Investor Relations Department. The Working Group carries out the implementation of the decisions taken by the Committee.

II.I. Structure of the Working Group

The Working Group reports directly to the Sustainability Committee.

It consists of the Environment-Energy Working Group, Reporting -Stakeholder Relations Working Group, Corporate Social Responsibility Working Group, R&D - Digitalization - Innovation Working Group.

III. Working Principles and Procedures

The Committee convenes once a year, whenever deemed necessary. The meeting is held with the participation of at least half of the Committee members. Committee decisions shall be taken by absolute majority. In case of a tie, the vote of the Committee Chairperson shall count as two votes.

It keeps the decisions taken at the Committee meetings in writing, including the place, time and participating member information, and archives them after they are signed by the Committee members.

The Committee is obliged to report the decisions taken to the Board of Directors.

IV. Duties and Responsibilities

- Conducting studies and developing projects to integrate sustainability into the Company structure,
- To follow national and international developments in sustainability,
- Establishing sustainability strategy, goals, roadmaps and policies,
- To steer the Company's sustainability strategy and policy by pro-actively managing risks in social, environmental and corporate governance issues,
- To support the development and implementation of projects to reduce carbon emissions in business processes within the scope of combating climate change,
- To follow the Company's sustainability roadmap and developments in its practices, to set targets, to determine performance criteria in this direction, to monitor performance in line with targets and to ensure the active participation of all relevant units of the Company in the process,
- To authorize and coordinate the Working Group formed within the Company within the scope of the studies,
- Regularly reviewing, reorganizing, implementing, monitoring and auditing the sustainability policy, objectives, practices, working principles and management systems, and submitting them to the approval of the Board of Directors when necessary,
- To ensure that all Company employees are informed in line with the Company's sustainability policy and targets and to work to ensure that employees internalize these policies,
- Ensuring stakeholder engagement for all stakeholders on the Company's sustainability strategy, policy and practices,
- It is among the duties and responsibilities of the Committee to ensure that the work outputs are in line with the Company's sustainability policies and Company expectations.

V. Responsibilities and Working Principles of the Working Group

- The Working Group was established to support the implementation of the decisions taken by the Committee.
- The Working Group is responsible for fulfilling all tasks assigned by the Committee.
- The Working Group is responsible for setting targets based on the decisions taken by the Committee, ensuring the implementation of all sustainability efforts, monitoring, making revisions when necessary and reporting to the Committee Chairman and the Committee.
- Working Group members participate in and contribute to the Committee's work on behalf of their departments.

VI. Enforcement

The working principles and amendments and updates on these principles are entered into force upon the decision of Board of Directors.