

AZTEK SUSTAINABILITY COMMITTEE

WORKING PRINCIPLES AND PROCEDURES

1. Purpose of the Committee

Aztek Teknoloji Ürünleri Ticaret A.Ş. (“Aztek”) has established a comprehensive governance mechanism in the field of sustainability to ensure long-term and responsible growth. In this context, the Sustainability Committee has been formed to shape the company’s environmental, social, and governance (ESG) strategies, assess related risks and opportunities, and implement relevant policies and practices. The Committee operates under the guidance and oversight of the Board of Directors and reports directly to the Board.

2. Responsibilities of the Committee

The Committee is responsible for defining the company’s strategic direction within the framework of sustainability principles and for implementing related practices. Its main powers and duties are as follows:

- Defining and implementing the sustainability policy,
- Analyzing risks and opportunities in the context of ESG,
- Developing a stakeholder engagement strategy focused on sustainability,
- Monitoring compliance with sustainability-related laws and regulations,
- Reviewing industry best practices and integrating them into internal processes,
- Regularly measuring and reporting progress on sustainability initiatives,
- Reporting the Committee’s activities to the Board of Directors at least once a year.

3. Committee Structure and Evaluation

The Committee convenes under the leadership of a Board Member and the Investor Relations Manager to carry out activities aimed at achieving the defined goals. The Committee members consist of managers from various departments:

- Board Member and Investor Relations Manager
- After-Sales Support Manager
- Human Resources Manager
- Finance Specialist

The effectiveness of the Sustainability Committee is reviewed through annual evaluations, and improvements may be made if necessary.

These working principles and procedures are regularly updated in accordance with the company’s strategies and applicable legislation.

4. Decision-Making Mechanism and Accountability

- Additional meetings may be convened upon the chair's invitation in extraordinary circumstances.
- The meeting agenda is determined by the Committee chair and members.
- Decisions made are documented in writing, communicated to relevant units, and the implementation process is initiated.
- Decisions are made by majority vote.
- The Committee provides the Board of Directors with a written report at least once a year on sustainability and risk management activities. This report includes evaluations of risks and opportunities, significant developments within sustainability efforts, and progress updates.

5. Effective Date

This directive has come into effect with the approval of the Board of Directors of Aztek Teknoloji Ürünleri Ticaret A.Ş. The Committee carries out its duties and responsibilities within the framework of this document. When necessary, revisions may be made in accordance with legal regulations and company policies, and updates will be submitted for the approval of the Board of Directors.