RESOLUTION No. 1

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding the appointment of the Chairperson of the Extraordinary General Meeting

§ 1

Pursuant to Article 409 § 1 of the Commercial Companies Code, the General Meeting appoints ……………………………… as Chairperson of the Extraordinary General Meeting.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 2

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding the adoption of the agenda

§ 1

The Extraordinary General Meeting adopts the following agenda:

1. Opening of the Extraordinary General Meeting and election of the Chairperson.

2. Confirmation that the General Meeting was duly convened and has the capacity to adopt resolutions.

3. Adoption of the agenda

4. Adoption of resolutions regarding:

1) changes in the composition of the Company's Supervisory Board;

2) determination of the remuneration principles for members of the Supervisory Board for the period from 7 May 2026 until the date of the next annual general meeting of the Company,

3) the issue of Series B subscription warrants with the exclusion of the pre-emptive rights of existing shareholders,

4) the conditional increase of the share capital, the issue of Series Y shares, the exclusion of the pre-emptive rights of existing shareholders, and the amendment of the Company's Articles of Association.

5. Closing of the Meeting.

§ 2

This Resolution shall enter into force upon its adoption.

RESOLUTION No. 3

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding changes in the composition of the Company's Supervisory Board

The Extraordinary General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16(2) of the Company's Articles of Association, hereby resolves as follows:

§ 1

It is hereby resolved to remove Mr. ……………………………………. from the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 4

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding changes in the composition of the Company's Supervisory Board

The Extraordinary General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16(2) of the Company’s Articles of Association, hereby resolves as follows:

§ 1

It is hereby resolved to appoint Mr./Ms. …………………………………….. to the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 5

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding changes in the composition of the Company's Supervisory Board

The Extraordinary General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16(2) of the Company's Articles of Association, hereby resolves as follows:

§ 1

It is hereby resolved to appoint Mr./Ms. …………………………………….. to the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 6

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding changes in the composition of the Company's Supervisory Board

The Extraordinary General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16(2) of the Company’s Articles of Association, hereby resolves as follows:

§ 1

It is hereby resolved to appoint Mr./Ms. …………………………………….. to the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 7

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding changes in the composition of the Company's Supervisory Board

The Extraordinary General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16(2) of the Company's Articles of Association, hereby resolves as follows:

§ 1

It is hereby resolved to appoint Mr./Ms. …………………………………….. to the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 8

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding the determination of the remuneration principles for members of the Supervisory Board for the period from 7 May 2026 until the date of the next annual general meeting of the Company

§ 1. [Basis and purpose of the resolution]

1. Acting pursuant to Article 392 § 1 of the Commercial Companies Code and the provisions of the Company's Articles of Association, the General Meeting determines the remuneration principles for the members of the Company's Supervisory Board for the period from 7 May 2026 until the date of the next annual general meeting of the Company.

2. The purpose of this resolution is to introduce an annual, equity-based remuneration mechanism for members of the Supervisory Board, ensuring alignment of their interests with the interests of the shareholders and supporting the long-term growth of the Company's value.

§ 2. [Form of remuneration]

1. The remuneration of the members of the Supervisory Board for the period indicated in § 1 shall be granted exclusively in the form of Series B subscription warrants issued by the Company on the terms specified in this resolution, in a separate issuance resolution of the General Meeting, in the Warrant Program Rules for Members of the Supervisory Board, and in individual implementing agreements.

2. Series B subscription warrants shall be granted to members of the Supervisory Board free of charge, as the sole component of their remuneration for performing their function.

3. Series B subscription warrants do not confer the right to receive shares free of charge. Subscription for shares upon exercise of the warrants requires the eligible person to make a cash contribution in the amount of the share subscription price specified in a separate resolution of the General Meeting.

§ 3. [Annual warrant pool]

1. The maximum number of Series B subscription warrants that may be granted for the period indicated in § 1 shall be 640.000 (six hundred forty thousand).

2. The maximum number of warrants that may be granted shall be: (i) up to 120.000 (one hundred twenty thousand) warrants to each ordinary member of the Supervisory Board, and (ii) up to 160.000 (one hundred sixty thousand) warrants to the Chairperson of the Supervisory Board.

3. Any unused warrant pool for the period indicated in § 1 shall expire and shall not automatically carry over to the next period, unless the General Meeting resolves otherwise in a separate resolution.

§ 4. [Program Rules and individual agreements]

1. The detailed rules for granting Series B subscription warrants, including vesting rules, any lock-up, transferability, exercise of warrants, good leaver / bad leaver provisions, settlement of tax and registration costs, conduct during closed periods, and conduct in the event of a reorganization of the Company, shall be specified in the Warrant Program Rules for Members of the Supervisory Board.

2. The Management Board of the Company is authorized to adopt the Program Rules, subject to their compliance with this resolution and the other resolutions of the General Meeting relating to the Program.

3. The Management Board of the Company is authorized to enter into individual implementing agreements with members of the Supervisory Board, provided that such agreements are not inconsistent with this resolution and the Program Rules.

§ 5. [Reimbursement of the economic burden of taxes and costs]

1. To the extent permitted by law and on the terms specified in the Program Rules or in an individual agreement, the issuance of warrants to a given eligible person or permission for their exercise may be made conditional upon prior reimbursement to the Company of the portion attributable to that eligible person of the economic burden of the tax on civil law transactions and other registration, court, notarial, or administrative costs related to the issuance of warrants, the conditional increase of the share capital, or the exercise of the warrants.

2. The provision of section 1 does not alter the fact that the Company remains the taxpayer or the party formally obligated vis-à-vis the competent authority, if so required by mandatory provisions of law.

§ 6. [Jurisdictional mobility clause]

1. The transfer of the Company's registered office as an SE to another Member State of the European Union or the European Economic Area, a cross-border conversion, a cross-border merger, or another reorganization event that does not result in the liquidation of the Company or the loss of its legal personality shall not cause the rights arising from the Program to expire, unless mandatory provisions of the new jurisdiction provide otherwise.

2. In the case referred to in section 1, the Company shall take actions aimed at maintaining the economic equivalence of the rights of the members of the Supervisory Board, including by keeping the warrants in force or replacing them with an equivalent instrument permitted in the new jurisdiction.

§ 7. [Repeal of previous remuneration principles]

1. As of the date this resolution enters into force, all previous resolutions of the General Meeting, regulations, and other internal acts of the Company concerning the remuneration of members of the Supervisory Board shall cease to have effect to the extent that they are inconsistent with this resolution or provide for different remuneration principles for members of the Supervisory Board.

2. This resolution shall apply solely to the period indicated in § 1. Granting remuneration in a warrant-based form for the next period requires a separate resolution of the General Meeting.

§ 8. [Entry into force]

This Resolution shall enter into force upon its adoption.

RESOLUTION No. 9

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding the issue of Series B subscription warrants with the exclusion of the pre-emptive rights of existing shareholders

§ 1. [Issue of warrants]

1. The General Meeting resolves to issue no more than 640.000 (six hundred forty thousand) Series B bearer subscription warrants.

2. Series B subscription warrants shall be issued free of charge.

3. Series B subscription warrants shall be granted to members of the Supervisory Board as a component of their remuneration for the period from 7 May 2026 until the date of the next annual general meeting of the Company.

§ 2. [Eligible persons]

1. The persons entitled to subscribe for Series B subscription warrants shall be the current and future members of the Company's Supervisory Board serving during the period referred to in § 1 section 3, including the Chairperson of the Supervisory Board.

2. The allocation of warrants to individual persons shall be made on the basis of resolutions of the Management Board adopted in accordance with the General Meeting resolution on the remuneration principles for members of the Supervisory Board, the Warrant Program Rules, and the relevant individual agreements.

§ 3. [Number of shares attributable to one warrant]

One Series B subscription warrant entitles its holder to subscribe for 1 (one) Series Y ordinary bearer share issued within the framework of the conditional increase of the share capital.

§ 4. [Deadline for exercising rights from the warrants]

The rights arising from Series B subscription warrants may be exercised no later than 7 May 2036 (inclusive).

§ 5. [Transferability of warrants]

1. Series B subscription warrants shall be transferable, subject to the limitations arising from the Warrant Program Rules, individual implementing agreements, regulations on inside information, MAR, and the applicable capital market regulations.

2. The Company may apply for the admission of Series B subscription warrants to trading on a regulated market or for their introduction to trading in an alternative trading system or on another organized market, if the Management Board deems it justified. This resolution does not constitute a guarantee of such admission or introduction.

§ 6. [Exclusion of pre-emptive rights]

1. In the interest of the Company, the pre-emptive rights of the existing shareholders with respect to Series B subscription warrants are excluded in full.

2. The exclusion of pre-emptive rights is justified by the remuneration and incentive purpose of the Program, the need to align the interests of members of the Supervisory Board with the interests of the shareholders on a long-term basis, and the lack of economic justification for granting existing shareholders pre-emptive rights to instruments intended for members of the Supervisory Board.

§ 7. [Implementation authorization]

The Management Board of the Company is authorized to perform all factual and legal acts necessary to implement this resolution.

§ 8. [Entry into force]

This Resolution shall enter into force upon its adoption.

RESOLUTION No. 10

of the Extraordinary General Meeting

CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 7 May 2026

regarding the conditional increase of the share capital, the issue of Series Y shares, the exclusion of the pre-emptive rights of existing shareholders, and the amendment of the Company's Articles of Association

§ 1. [Conditional increase of the share capital]

1. The General Meeting resolves on a conditional increase of the Company's share capital by an amount not exceeding 537.600,00 EUR (in words: five hundred thirty-seven thousand six hundred euro 00/100).

2. The conditional increase of the share capital shall be effected through the issue of no more than 640.000 (six hundred forty thousand) Series Y ordinary bearer shares, with a nominal value of 0,84 EUR each.

§ 2. [Purpose of the conditional increase]

The purpose of the conditional increase of the share capital is to grant the right to subscribe for Series Y shares to the holders of Series B subscription warrants issued by the Company pursuant to Resolution No. 9 of the General Meeting dated 7 May 2026.

§ 3. [Eligible persons]

Only the holders of Series B subscription warrants shall be entitled to subscribe for Series Y shares.

§ 4. [Deadline for exercising the right to subscribe for shares]

The right to subscribe for Series Y shares may be exercised no later than 7 May 2036 (inclusive).

§ 5. [Subscription price of Series Y shares]

1. Series Y shares may be subscribed for exclusively for cash contributions.

2. The subscription price of one Series Y share shall be equal to the higher of the following values: (i) 0,84 EUR, i.e. the nominal value of one Company share, or (ii) an amount equal to 75% of the market price of one Company share.

3. "Market price" shall mean the volume-weighted average trading price of the Company's shares over the 30 trading days preceding the day on which the eligible person submits the declaration of exercise of the warrant, and if such price cannot be determined, another objective method specified in the Warrant Program Rules.

4. The subscription price of Series Y shares may never be lower than the nominal value of the Company's shares.

§ 6. [Nature of Series Y shares]

1. Series Y shares shall be ordinary bearer shares.

2. Series Y shares shall participate in dividends on the terms resulting from the Commercial Companies Code and the Company's Articles of Association.

3. The Management Board of the Company is authorized to take the actions necessary for the dematerialization of Series Y shares and to apply for their admission to trading or introduction to trading on the relevant market.

§ 7. [Exclusion of pre-emptive rights]

1. In the interest of the Company, the pre-emptive rights of the existing shareholders with respect to Series Y shares are excluded in full.

2. The exclusion of pre-emptive rights is justified by the purpose of the Program, the remuneration character of the issue, and the fact that Series Y shares serve to satisfy rights arising from Series B subscription warrants intended for members of the Supervisory Board.

§ 8. [Amendment of the Articles of Association]

1. In the Company's Articles of Association, following the existing provision concerning the conditional share capital, a new paragraph shall be added, designated with a number adjusted to the current numbering of the Articles of Association, reading as follows:

"§ 6^2

1. The Company's conditional share capital shall amount to no more than 537.600,00 EUR (in words: five hundred thirty-seven thousand six hundred euro 00/100) and shall be divided into no more than 640.000 (six hundred forty thousand) Series Y ordinary bearer shares with a nominal value of 0,84 EUR each. 2. The purpose of the conditional increase of the share capital is to grant the right to subscribe for Series Y shares to the holders of Series B bearer subscription warrants issued by the Company pursuant to Resolution No. 9 of the General Meeting dated 7 May 2026. 3. Only the holders of Series B subscription warrants shall be entitled to subscribe for Series Y shares. 4. The right to subscribe for Series Y shares may be exercised no later than 7 May 2036 (inclusive)."

2. The Company's Supervisory Board is authorized, acting pursuant to Article 430 § 5 of the Commercial Companies Code and the relevant provisions of the Articles of Association, to establish the consolidated text of the Company's Articles of Association reflecting the amendment made by this resolution.

§ 9. [Entry into force]

This Resolution shall enter into force upon its adoption, subject to effects requiring entry in the register of entrepreneurs of the National Court Register (KRS).