

S.D. STANDARD ETC PLC NOMINATION COMMITTEE
Proposals to the AGM of S.D. STANDARD ETC PLC in accordance with the Guidelines of the
Nomination Committee

In accordance with the guidelines for the Nomination Committee of S.D. Standard Etc Plc (hereinafter referred to as "the Company") which were adopted by the General Meeting of the Company on 23 May 2012, the Committee members have considered the following matters and are submitting the following report/proposals to the Annual General Meeting of the Company for the year 2025 that will be held on 11 June 2025 at 10:00 a.m. (EET) at 276 Arch. Makariou III Ave., Lara Court, 3105, Limassol, Cyprus:

1. Appointment of Directors

According to the Articles of Association of the Company, the director of the Company Mr. Martin Nes is retiring by rotation but being eligible for re-election does not offer himself for re-election.

After careful consideration, it was noted by the remaining members of the Board of directors that the vacancy arising on the Board, due to the decision of Mr. Nes not to offer himself for re-election in office, shall remain unfilled for the time being. The Board shall reconsider the appointment of a suitable candidate as soon as this is possible, taking into consideration the Company's strategy and corporate governance requirements and shall request the Committee to evaluate potential candidates and put forward a recommendation for consideration by the Board.

The Committee therefore does not intend to propose a candidate for appointment at this time but will undertake the process of identifying and recommending a suitable candidate at a later stage, in alignment with the Board's decision.

None of the other directors of the Board are currently up for election and they will therefore remain in their offices.

2. Directors and Committee fees

The Committee, after taking into consideration the current volume of activity of the Company and the resulting workload that the members of the Board are assigned with, proposes that the remuneration of the Directors as well as those of the Chairs and Members of the Board Committees and the Nomination Committee for the year 2025 to be decided by the Annual General Meeting, to remain as a minimum the same with the remuneration granted for the previous year 2024 and be paid quarterly in arrears as follows:

Directors

Name	Position	Amount
Martin Nes	Chairman	USD 75.000
Konstantinos Pantelidis	Director	EUR 14.000
George Crystallis	Director	EUR 14.000

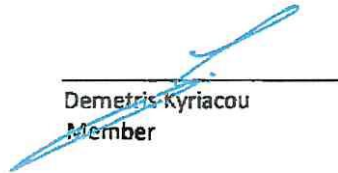
Audit Committee

Name	Position	Amount
Konstantinos Pantelidis	Chairman	EUR 4.500
George Crystallis	Member	EUR 2.500

Nomination Committee

Name	Position	Amount
George Papanicolaou	Chairman	EUR 2.000
Demetris Kyriacou	Member	EUR 1.500

19 May 2025


George Papanicolaou
Chairman
Demetris Kyriacou
Member