HYBRID
SOFTWARE
GROUP

INTERIM **REPORT**

Unaudited condensed consolidated interim financial statements for the six months ended 30 June 2025

2025

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INTERIM MANAGEMENT REPORT

STRATEGY AND BUSINESS MODEL

Hybrid Software Group PLC is a public limited-liability company registered in England and Wales with its shares traded on Euronext Brussels under stock code HYSG. It is headquartered near Cambridge, UK.

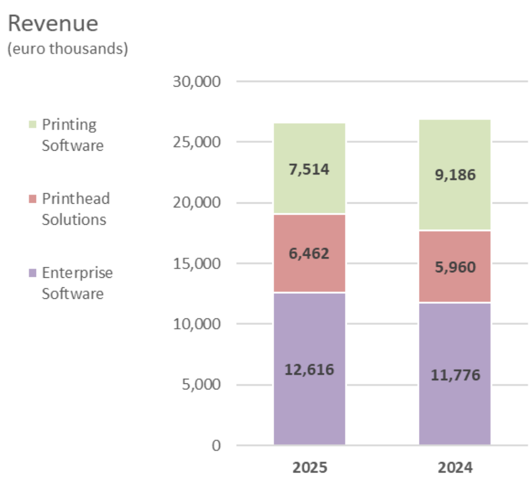
Hybrid Software Group PLC is a software company which develops enterprise software for industrial print manufacturing processes which use inket and other printing techniques, with 280 employees worldwide and a pedigree stretching back more than 30 years. The Company's products are critical because efficiency and sustainability concerns are driving the conversion of manufacturing processes from traditional analogue methods to just-in-time digital production using inkjet printing. Applications for inkjet printing include a diverse range of goods, from labels and packaging, to textiles, tiles, laminates, wall coverings, additive manufacturing and 3D printing applications.

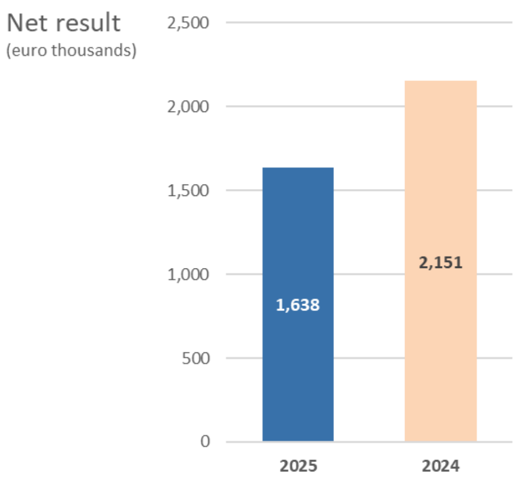
The Company is the only full stack supplier of all the critical core technologies needed for inkjet printing. Our principal customers are Original Equipment Manufacturers (OEMs) of digital printing equipment, including high-speed digital production presses, professional colour proofing devices, wide format colour printers, and industrial inkjet printers for ceramic tiles, packaging, textiles and additive manufacturing, as well as end users, primarily printing companies who purchase these devices to print and convert labels and packaging materials.

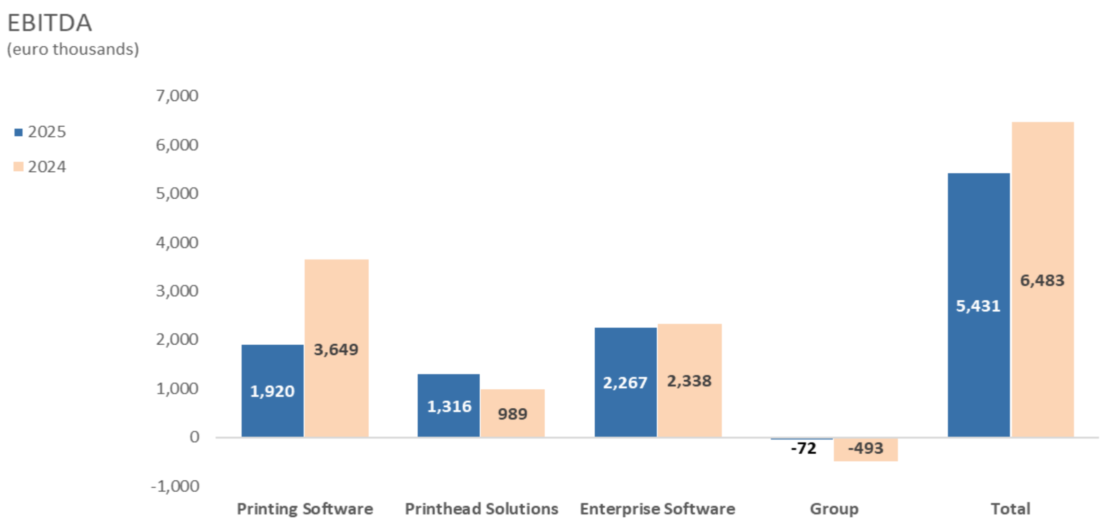
Hybrid Software Group has traditionally provided software components and printhead drive electronics to OEMs to enable them to build their own solutions. However, the strategic acquisitions made over the last several years now enable the Company to provide full turnkey solutions for OEMs which enable them to bring new digital printing devices to market faster and with higher quality. These solutions are higher value and provide more revenue to the Company per device installed. Furthermore, the OEM business is synergistic with the Company's end-user products, accelerating revenue growth and increasing the Company's market share in the inkjet space.

KEY FIGURES

From continuing operations for the 6 months ending 30 June (unaudited).







BUSINESS REVIEW

CEO'S REVIEW

Hybrid Software Group delivered a solid performance in the first half of 2025, with all three reporting segments in line with our budget for revenue and operating profit at mid-year. The business climate remains challenging, as it has for the last several years, but we continue to execute our plan.

Beginning with the Printing Software segment, we have repeatedly mentioned that 2024 opened with €3.3 million in revenue from the renewal of a large OEM contract in Japan. With no similar renewal in Q1 of 2025, our figures looked weak compared to 2024. This has normalized in Q2 with the launch of Mako Apex, a new variant of our Mako software that supports Graphics Processing Units (GPUs) to render complex graphics much faster than Central Processing Units (CPUs). This allows our OEM customers to increase the performance of their software while reducing the total computing cost, and sales of Mako Apex are driving new contracts in Q2 and beyond. In addition, OEM royalties from the sale of digital presses which incorporate the Harlequin RIP and/or SmartDFE, our patented AI-optimized Digital Front End software, continue to build.

Moving to the Printhead Solutions segment, the good results from Q1 continued in the second quarter. Business in China remains strong, but we also see significant growth in Europe and North America and a reduced dependence on sales to our largest customer in China. Sales continue to grow in the additive manufacturing (3D printing) space, where inkjet plays a significant role. The chip shortage is over: manufacturing costs are under control and margins have improved significantly. We continue to introduce new printhead drivers for our customers and have an exciting development pipeline which bodes well for the future prospects in this segment.

The Enterprise Software segment continues to perform well. In comparing our first semester figures to last year, it is important to remember that the largest trade fair for the printing industry, Drupa, took place in May and June of 2024. Hybrid Software closed a lot of business during Drupa but that left the sales pipeline relatively weak in the third quarter, and we did not see a recovery until October of last year. The current situation is much better. Enterprise Software sales increased more than 7% in the first half of 2025 and the pipeline looks promising as we enter Q3. Our BrandZ business continues to grow as a supplier of software solutions to brands and CPGs while supplying complementary software to the printers and trade shops which also service these brands.

Hybrid Software continues to invest heavily in R&D as we execute our plan to be the dominant software supplier both to printers of labels and packaging and to the manufacturers who build digital presses for these printers. Costs are under control and we are well positioned to benefit from increased investment in software and digital printing when interest rates start to drop.

In September we look forward to Labelexpo, the leading industry trade fair for labels and packaging, which has moved from Brussels to Barcelona. Barring a major impact from the US tariffs or a significant weakening of the US dollar and the British pound against the euro, we expect continued good results in the second half of 2025 and full achievement of our forecast for revenue and operating profit.

Outcome of the Annual General Meeting

All of the proposed resolutions were passed by the shareholders at the Company's Annual General Meeting ("AGM") on 15 May 2025.

At the AGM, the Company's board of directors was appointed as follows:

- Guido Van der Schueren, Chairman
- Michael Rottenborn, Chief Executive Officer
- Joachim Van Hemelen, Chief Financial Officer
- Clare Findlay, Non-Executive Director
- Luc De Vos, Non-Executive Director

Under the Company's articles of association, all directors must retire at every AGM but are entitled to stand for re-election at that AGM. More information about the resolutions passed at the AGM can be found in the investor's section of the Company's website at https://hybridsoftware.com/investors/shareholders-annual-general-meeting.

CFO's REVIEW

The following information is unaudited.

Financial highlights

- Revenue for the period was €26.59 million (2024: €26.92 million)
- Gross profit for the period was €22.85 million or 85.9% of revenue (2024: €22.90 million or 85.1%)
- Pre-tax profit for the period was €1.42 million (2024: €1.87 million)
- EBITDA for the period was €5.43 million (2024: €6.48 million)
- Cash at 30 June 2025 was €11.16 million (at 31 December 2024: €9.51 million)

Revenue

Revenue for the period was €26.59 million, compared with €26.92 million for the same period in 2024. At constant exchange rates (2025 restated at 2024 exchange rates), revenue would have been €26.55 million.

Printing Software segment revenue decreased by 18.2% when compared to the prior period. During the period a customer in the Printing Software segment extended the term of their contract, which resulted in €1.79 million of license revenue being recognised in the period. During the first half of 2024 a similar sale occurred which resulted in the recognition of €3.32 million in license revenue.

Revenue in the Printhead Solutions segment increased by 8.42% when compared to the prior period. The increase was mainly driven by a favourable evolution in the UK & European markets where sales grew 156% and 42% respectively, more than offsetting a year-over-year decline in the Asian markets.

Enterprise Software segment revenue increased by 7.14% when compared to the prior period. The increase was mainly driven by a favourable evolution in the UK & Asian markets where sales grew 29% and 51% respectively.

For the Group as a whole, licence royalties accounted for 42.1% (2024: 48.8%) of revenue, maintenance and after-sale support accounted for 22.7% (2024: 20.3%), driver electronics accounted for 21.7% (2024: 19.7%), services accounted for 10.9% (2024: 8.9%), printer hardware and consumables accounted for 1.9% (2024: 2.1%) and other items accounted for 0.7% (2024: 0.2%).

Customer concentration and the reliance on a small number of customers for a high proportion of the Group's revenue has decreased year over year. The ten largest customers represented 31.3% (2024: 35.8%) of the Group's revenue, the five largest customers represented 23.9% (2024: 28.5%) of the Group's revenue and the single largest customer represented 6.7% (2024: 12.3%) of the Group's revenue. There was no customer (2024: one) during the period that represented 10% or more of total revenue.

Pre-tax result

The pre-tax result was a profit of €1.42 million for the period, compared with a profit of €1.87 million for the same period in 2024.

Gross profit for the period was 85.9% of revenue. For the same period in the prior year, it was 85.1% of revenue. The increase in margin percentage is primarily due to the revenue increase in software versus driver electronics related revenue during the period.

Total operating expenses increased by €0.04 million compared to the same period in the prior year.

The foreign exchange losses are primarily due to the revaluation of currency balances held at the balance sheet date and the change in exchange rates during the period.

EBITDA

EBITDA is reported as an alternative measure of profit and is calculated by adding back interest, tax, depreciation and amortisation to net profit.

EBITDA for the period was €5.43 million (2024: €6.48 million) and is reconciled to net profit as follows:

In thousands of euros *(unaudited)*	**2025**	**2024**
IFRS reported net profit from continuing operations	1,638	2,151
Net finance (income)/expenses	(95)	38
Tax credit	(223)	(281)
Depreciation	647	740
Amortisation	3,464	3,835
EBITDA from continuing operations	**5,431**	**6,483**

Cash

Cash balances were valued at €11.16 million on 30 June 2025 (31 December 2024: €9.51 million).

Loan repayments of €2.18 million were made to Congra Software S.à r.l., consisting of €2.10 million in principal repayments and €0.08 million of interest (see notes 14 and 18).

The Group continues to generate sufficient cash to fund its day to day operational expenditure and capital expenditure on property, plant and equipment and has overdraft facilities available if required.

Adjusted financial results

Management believes that evaluating the Group's ongoing results may not be as useful if it is limited to reviewing only IFRS financial measures, particularly because management uses adjusted financial information to evaluate its ongoing operations and for internal planning and forecasting purposes.

Management does not suggest that investors should consider these adjusted financial results in isolation from, or as a substitute for, financial information prepared in accordance with IFRS. The Group presents adjusted financial results in reporting its financial results to provide investors with an additional tool to evaluate the Group's results in a manner that focuses on what the Group believes to be its underlying business operations. The Group's management believes that the inclusion of adjusted financial results provides consistency and comparability with past reports and comparability to similar companies in the Group's industry, many of which present the same or similar adjusted financial information to investors. As a result, investors are encouraged to review the related IFRS financial measures and the reconciliation of these adjusted results.

Reported operating profit is adjusted as follows:

	For the six months ended 30 June	
In thousands of euros *(unaudited)*	**2025**	**2024**
Reported operating profit	2,210	2,344
Deduct capitalised development expense	(1,708)	(1,737)
Add amortisation and impairment of capitalised development	1,419	1,671
Add amortisation of acquired intangible assets	2,045	2,159
Add other operating expenses	4	6
Deduct other income	(17)	(60)
Total adjustments to reported operating profit	1,743	2,039
Adjusted operating profit	**3,953**	**4,383**

Reported net profit is adjusted as follows:

	For the six months ended 30 June	
In thousands of euros *(unaudited)*	**2025**	**2024**
Reported net profit after tax	1,638	2,151
Adjustments to operating result above	1,743	2,039
Tax effect of abovementioned adjustments	(192)	(192)
Total adjustments to reported net profit	1,551	1,847
Adjusted net profit	**3,189**	**3,998**

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks and uncertainties to the Group can be found on pages 48 to 54 of the Company's annual report for the year ended 31 December 2024.

For the remaining six months of this financial year, management's view is that the principal risks are credit risk from trade receivables and any possible economic slowdown of the world economy due to any adverse implications which may arise from current events such as trade wars, the overall economic cycle in the Western markets but also from conflicts in Ukraine and the middle east.

The Group does not have any operations in Ukraine and does not generate any revenue from either Russia or Ukraine, thus is not directly affected by the current situation. However, the Group sells to customers which are experiencing the effects of this on their businesses.

The Group does not have any operations in Israel but has significant customers in this country. Currently this has only marginally impacted business levels in the region. If the situation were to worsen and spread to other countries, there could be a negative impact on the demand for the Group's products and services, which could impact the Group's revenue and profitability.

The slowdown of economic activity in many markets where the Group operates is a concern for the Board of Directors, which continues to monitor the situation closely. If it were to worsen and spread to other countries, there could be a negative impact on the demand for the Group's products and services, which could impact the Group's revenue and profitability.

RESPONSIBILITY STATEMENTS UNDER THE DISCLOSURE AND TRANSPARENCY RULES

Each of the appointed directors listed on page 2 of this report confirm that to the best of their knowledge that:

- the unaudited condensed consolidated interim financial statements, prepared in accordance with IAS 34 Interim Financial Reporting and applicable law, give a true and fair view of the assets, liabilities, financial position and results of the Company and the undertakings included in the consolidation taken as a whole; and
- the interim management report contains a fair review of the important events and major transactions between affiliated parties which have occurred during the first six months of the current financial year and of their impact on the summary of the financial statements as well as a description of the principal risks and uncertainties for the remaining six months of the current financial year.

By order of the board,

Michael A. Rottenborn

Michael Rottenborn
Director

2030 Cambourne Business Park
Cambourne, CB23 6DW, UK
23 July 2025

UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

		For the six months ended 30 June	
In thousands of euros *(unaudited)*	**Note**	**2025**	2024
Continuing operations			
Revenue	4	**26,592**	26,922
Cost of sales		**(3,742)**	(4,021)
Gross profit		**22,850**	22,901
Selling, general and administrative expenses		**(13,872)**	(14,198)
Research and development expenses		**(6,781)**	(6,413)
Other operating expenses		**(4)**	(6)
Other income		**17**	60
Operating profit		**2,210**	2,344
Finance income	5	**223**	132
Finance expenses	5	**(128)**	(170)
Net finance income/(expenses)		**95**	(38)
Foreign currency exchange losses		**(890)**	(436)
Profit before tax		**1,415**	1,870
Tax credit	9	**223**	281
Profit for the period		**1,638**	2,151
Other comprehensive income			
Items that may be reclassified subsequently to profit or loss:			
Foreign currency translation differences		**(830)**	824
Other comprehensive (loss)/income for the period, net of tax		**(830)**	824
Total comprehensive income attributable to equity holders		**808**	2,975
Earnings per share			
Basic earnings per share (euro)	17	0.05	0.07
Diluted earnings per share (euro)	17	0.05	0.07

The notes on pages 10 to 21 are an integral part of these unaudited condensed consolidated interim financial statements.

UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

In thousands of euros	Note	30 June 2025 *(unaudited)*	31 December 2024 *(audited)*
ASSETS			
Non-current assets			
Property, plant and equipment	6	**1,136**	1,324
Right-of-use assets	12	**1,195**	1,591
Other intangible assets	7	**34,841**	36,752
Goodwill	8	**56,935**	57,432
Financial assets		**1,018**	1,020
Deferred tax assets	9	**1,346**	1,307
Trade and other receivables due after more than one year	10	**-**	-
Contract assets due after more than one year		**6,265**	5,599
Other assets due after more than one year		**16**	17
Total non-current assets		**102,752**	105,042
Current assets			
Inventories		**2,977**	3,448
Current tax assets		**212**	370
Trade and other receivables	10	**7,206**	6,045
Contract assets		**4,754**	4,416
Other current assets		**597**	468
Prepayments		**1,789**	1,725
Cash and cash equivalents		**11,159**	9,513
Total current assets		**28,694**	25,985
TOTAL ASSETS		**131,446**	131,027
EQUITY AND LIABILITIES			
Equity attributable to owners of the Parent			
Share capital	11	**13,164**	13,164
Share premium	11	**1,979**	1,979
Merger reserve	11	**67,015**	67,015
Treasury shares	11	**(398)**	(193)
Retained earnings		**39,376**	37,770
Foreign currency translation reserve		**(10,338)**	(9,508)
Total equity		**110,798**	110,227
Liabilities			
Deferred tax liabilities	9	**1,310**	1,512
Lease liabilities	12	**745**	1,051
Retirement benefit obligations		**1,091**	1,068
Accrued liabilities		**36**	36
Loans & borrowings	14	**2,000**	4,000
Other liabilities	13	**112**	112
Contract liabilities	4, 15	**443**	377
Total non-current liabilities		**5,737**	8,156
Current liabilities			
Current tax liabilities		**40**	66
Trade and other payables		**3,292**	3,882
Lease liabilities	12	**832**	940
Accrued liabilities		**1,515**	1,410
Loas & borrowings	14	**2,400**	2,500
Other liabilities	13	**305**	369
Contract liabilities	4,15	**6,527**	3,477
Total current liabilities		**14,911**	12,644
Total liabilities		**20,648**	20,800
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY		**131,446**	131,027

The notes on pages 10 to 21 are an integral part of these unaudited condensed consolidated interim financial statements.

UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

In thousands of euros *(unaudited)*	Note	Share capital	Share premium	Merger reserve	Treasury shares	Retained earnings	Foreign currency translation reserve	Total equity
Balance at 1 January 2024		**13,164**	**1,979**	**67,015**	**(179)**	**40,638**	**(10,670)**	**111,947**
Total comprehensive income								
Net profit for the period		-	-	-	-	2,151	-	2,151
Total other comprehensive income		-	-	-	-	-	824	824
Total comprehensive income		**-**	**-**	**-**	**-**	**2,151**	**824**	**2,975**
Transactions with owners								
Share-based payment transactions		-	-	-	26	(26)	-	-
Own share repurchased	11	-	-	-	(26)	-	-	(26)
Total transactions with owners		-	**-**	**-**	**-**	**(26)**	**-**	**(26)**
Balance at 30 June 2024		**13,164**	**1,979**	**67,015**	**(179)**	**42,763**	**(9,846)**	**114,896**
Balance at 1 January 2025		**13,164**	**1,979**	**67,015**	**(193)**	**37,770**	**(9,508)**	**110,227**
Total comprehensive income								
Net profit for the period		-	-	-	-	1,638	-	1,638
Total other comprehensive loss		-	-	-	-	-	(830)	(830)
Total comprehensive income		**-**	**-**	**-**	**-**	1,638	(830)	808
Transactions with owners								
Share-based payment transactions		-	-	-	32	(32)	-	-
Own share repurchased	11	-	-	-	(237)	-	-	(237)
Total transactions with owners		-	**-**	**-**	(205)	(32)	-	(237)
Balance at 30 June 2025		**13,164**	**1,979**	**67,015**	**(398)**	**39,376**	**(10,338)**	**110,798**

The notes on pages 10 to 21 are an integral part of these unaudited condensed consolidated interim financial statements.

UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

In thousands of euros *(unaudited)*	Note	For the six months ended 30 June **2025**	2024
Cash flows from operating activities			
Net profit for the period		**1,638**	2,151
Adjustments to reconcile net profit to net cash:			
- Amortisation of intangible fixed assets	7	**3,464**	3,835
- Depreciation of right-of-use assets	12	**366**	366
- Depreciation of property, plant, equipment	6	**281**	374
- Gain on disposal of tangible fixed assets		**(1)**	(8)
- Net finance (income)/expenses	5	**(95)**	38
- Net foreign currency exchange losses		**198**	436
- Tax credit	9	**(223)**	(281)
- Other items		**-**	134
Total adjustments to net profit		**3,990**	4,894
Change in operating assets and liabilities:			
- Financial assets		**2**	(105)
- Inventories		**472**	30
- Trade and other receivables		**(1,161)**	(2,536)
- Contract assets		**(718)**	(89)
- Other current assets		**(125)**	(263)
- Prepayments		**(64)**	169
- Retirement benefit obligations		**23**	15
- Trade and other payables		**(655)**	168
- Accrued liabilities		**105**	(491)
- Contract liabilities		**3,116**	1,196
Total change in operating assets and liabilities		**995**	(1,906)
Cash generated from operating activities		**6,623**	5,139
Interest received	5	**98**	64
Interest paid	5	**(83)**	(170)
Taxes (paid)/received		**121**	(439)
Net cash flow from operating activities		**6,759**	4,594
Cash flows from investing activities			
Capital expenditures on property, plant & equipment	6	**(121)**	(337)
Proceeds on disposal of property, plant & equipment		**21**	-
Capitalisation of development expenses	7	**(1,708)**	(1,737)
Net cash flow used in investing activities		**(1,808)**	(2,074)
Cash flows from financing activities			
Repayment against loans and borrowings	14, 18	**(2,100)**	(900)
Contingent consideration paid		**-**	(236)
Net payments on lease liabilities	12	**(553)**	(496)
Own shares re-purchased	11	**(237)**	(26)
Net cash flow used in financing activities		**(2,890)**	(1,658)
Effect of exchange rate fluctuations on cash held at 1 January		**(415)**	100
Net increase in cash		**1,646**	962
Cash and cash equivalents at 1 January		**9,513**	7,079
Cash and cash equivalents at 30 June		**11,159**	8,041

The notes on pages 10 to 21 are an integral part of these unaudited condensed consolidated interim financial statements.

NOTES TO THE UNAUDITED CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS

1. REPORTING ENTITY

Hybrid Software Group PLC (the "Company") and its subsidiaries (together the "Group") is a leading developer of integrated software platforms on which our partners create solutions for digital printing, digital document and PDF applications. It is also a leading supplier of drive electronics for industrial inkjet printing.

The Company is a public limited company, registered in England and Wales, domiciled in the United Kingdom and is quoted on Euronext in Brussels. The Company's registered office address is 2030, Cambourne Business Park, Cambourne, Cambridge, CB23 6DW.

2. BASIS OF PREPARATION

These unaudited condensed consolidated financial statements have been prepared in accordance with IAS 34 Interim Financial Reporting in conformity with the requirements of the Companies Act 2006 and in accordance with international financial reporting standards adopted pursuant to Regulation (EC) No 1606/2002 as it applies in the European Union ("IFRS"). They do not include all the information required for a complete set of IFRS financial statements. However, selected explanatory notes are included to explain events and transactions that are significant to an understanding of the changes in the Group's financial position and performance since the last annual consolidated financial statements as at and for the year ended 31 December 2024.

The accounting policies and methods of computation adopted are consistent with those as described in the Company's consolidated financial statements for the year ended 31 December 2024.

There are no new or amended interpretations or standards effective for the financial year commencing 1 January 2025 that have had a material impact on the Group.

These unaudited condensed consolidated interim financial statements were authorised for issue by the Company's board of directors on 23 July 2025.

Basis of measurement

These unaudited condensed consolidated interim financial statements have been prepared on the historical cost basis, except, if applicable, for the revaluation of derivative instruments at fair value through profit or loss.

Non-current assets are stated at the lower of amortised cost and fair value less disposal costs when applicable. The methods used to measure fair value are discussed in note 4 of the Company's annual report for the year ended 31 December 2024.

Functional and presentation currency

These unaudited condensed consolidated interim financial statements are presented in euros, which is the Company's functional and presentation currency.

All information which is presented in the following notes has been rounded to the nearest thousand, unless otherwise specified.

Use of accounting estimates

The preparation of the unaudited condensed consolidated financial statements in accordance with IFRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected. The significant judgements made by management in applying the Group's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the consolidated financial statements as at and for the year ended 31 December 2024.

Going concern

On the date these unaudited condensed consolidated interim financial statements were approved, based on their review of cash flow projections prepared by management for the years ending 31 December 2025 and 2026, the members of the Company's board of directors have no reason to believe that a material uncertainty exists that may cast significant doubt about the Group's ability to continue as a going concern, primarily because of the cash position of €11.16 million as at 30 June 2025 (31 December 2024: €9.51 million), and the only committed, interest bearing debt is to the Company's major shareholder.

3. OPERATING SEGMENTS

Identification of reportable segments

Management has determined the operating segments based on the reports reviewed by the Group's Chief Executive Officer ("CEO") that are used for deciding how to allocate resources and also in assessing both operating and financial performance of each segment. The Group's CEO is considered as the Group's chief operating decision maker ("CODM").

The Group's segments are:

- Enterprise Software, for enterprise workflow software used primarily for the production of labels & packaging;
- Printhead Solutions, for electronics and software developed for industrial inkjet printing;
- Printing Software, for digital printing and colour management software; and
- Group, for group related expenses that are not allocated to another segment.

Measurement of the operating segments' profit is assessed against revenue forecasts and expense budgets, excluding non-operating IFRS items such as the amortisation of intangible assets acquired through acquisition.

The following tables provide information on revenue, profit, interest, depreciation and amortisation, tax and EBITDA as reported to the CODM for each of the Group's operating segments for the 6 months ended 30 June 2024 and 30 June 2025. The Group has disclosed these amounts for each reportable segment because they are regularly provided to the CODM or are required to be disclosed by IFRS 8. Assets and liabilities by segment are not regularly reported to the CODM.

Inter-segment revenues are included in cost of sales for the reciprocal segment and are eliminated on consolidation. Group amounts relate to expenses incurred by the Group's parent company (Hybrid Software Group PLC) and exchange gains and losses that are not attributable to a particular operating segment.

Segment EBITDA is calculated by adding back interest, depreciation, amortisation and tax to segment operating profit/(loss) after tax.

Six months ended 30 June 2025:

In thousands of euros *(unaudited)*	**Printing Software**	**Printhead Solutions**	**Enterprise Software**	**Group**	**Total**
Revenue from external customers	7,514	6,462	12,616	-	26,592
Inter-segment revenue	238	-	181	-	419
Segment revenue	**7,752**	**6,462**	**12,797**	**-**	**27,011**
Segment operating profit/(loss) after tax	**760**	**1,009**	**1,752**	**(30)**	**3,491**
Included in the operating profit/(loss) are:					
Finance income	(143)	(23)	(15)	(42)	(223)
Finance expense	128	8	(8)	-	128
Depreciation and amortisation	1,216	322	528	-	2,066
Tax credit	(41)	-	10	-	(31)
Segment EBITDA	**1,920**	**1,316**	**2,267**	**(72)**	**5,431**

Six months ended 30 June 2024:

In thousands of euros *(unaudited)*	**Printing Software**	**Printhead Solutions**	**Enterprise Software**	**Group**	**Total**
Revenue from external customers	9,186	5,960	11,776	-	26,922
Inter-segment revenue	156	-	160	-	316
Segment revenue	**9,342**	**5,960**	**11,936**	**-**	**27,238**
Segment operating profit/(loss) after tax	**2,514**	**652**	**1,447**	**(493)**	**4,120**
Included in the operating profit/(loss) are:					
Finance income	(81)	(26)	(25)	-	(132)
Finance expense	27	12	131	-	170
Depreciation and amortisation	1,490	410	516	-	2,416
Tax charge	(301)	(59)	269	-	(91)
Segment EBITDA	**3,649**	**989**	**2,338**	**(493)**	**6,483**

3. OPERATING SEGMENTS (CONTINUED)

Reconciliation of reportable segments' operating profit after tax to consolidated profit after tax:

In thousands of euros *(unaudited)*	**2025**	**2024**
Segment total operating profit after tax	3,491	4,120
Amortisation of acquired intangible assets	(2,045)	(2,159)
Tax effect of above-mentioned items	192	190
Consolidated profit after tax	**1,638**	**2,151**

4. REVENUE

The Group's operations and main revenue streams are those described in the last annual financial statements. The Group's revenue is derived from contracts with customers.

An analysis of external sales by revenue type and primary geographical market is shown below. The table also provides a reconciliation of disaggregated revenue with the Group's reportable segments (see Note 3 'Operating Segments').

For the six months ending 30 June:

	Printing Software		**Printhead Solutions**		**Enterprise Software**		**Total**	
In thousands of euros *(unaudited)*	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**	**2025**	**2024**
Revenue type								
Licence royalties	**5,817**	7,521	**421**	445	**4,965**	5,166	**11,203**	13,132
Maintenance and after-sale support	**1,017**	896	**36**	39	**4,977**	4,540	**6,030**	5,475
Services	**218**	274	**169**	131	**2,491**	2,001	**2,878**	2,406
Printer hardware and consumables	**452**	480	**44**	54	**12**	34	**508**	568
Driver electronics	**-**	-	**5,778**	5,310	**-**	-	**5,778**	5,310
Other items	**10**	15	**14**	(19)	**171**	35	**195**	31
Total sales	**7,514**	9,186	**6,462**	5,960	**12,616**	11,776	**26,592**	26,922
Primary geographical markets								
United Kingdom	**157**	945	**407**	159	**1,016**	785	**1,580**	1,889
Europe, excluding United Kingdom	**1,270**	1,048	**1,791**	1,264	**6,392**	6,078	**9,453**	8,390
North America	**4,232**	2,680	**1,370**	1,279	**4,261**	4,286	**9,863**	8,245
Asia	**1,855**	4,513	**2,894**	3,258	**947**	627	**5,696**	8,398
Total sales	**7,514**	9,186	**6,462**	5,960	**12,616**	11,776	**26,592**	26,922
Timing of revenue recognition								
Recognised at a point in time	**6,497**	8,290	**6,426**	5,921	**6,192**	6,313	**19,115**	20,524
Recognised over time	**1,017**	896	**36**	39	**6,424**	5,463	**7,477**	6,398
Total sales	**7,514**	9,186	**6,462**	5,960	**12,616**	11,776	**26,592**	26,922

Revenue recognised over time is for performance obligations that are performed over time and include maintenance and after-sale support, some services and some licence royalties that are not perpetual licences. All other revenue is recognised at a point in time.

The ten largest customers represented 31.3% (2024: 35.8%) of the Group's revenue, the five largest customers represented 23.9% (2024: 28.5%) of the Group's revenue and the single largest customer represented 6.7% (2024: 12.3%) of the Group's revenue. There was no customer (2024: one) during the year that represented 10% or more of total revenue.

During the period a customer in the Printing Software segment extended the term of their contract, which resulted in €1.79 million of license revenue being recognised in the period. During the first half of 2024 a similar sale occurred which resulted in the recognition of €3.32 million in license revenue.

The following table shows revenue expected to be recognised in the future related to performance obligations that are unsatisfied (or partially unsatisfied) as of 30 June 2025.

In thousands of euros *(unaudited)*	**0 to 12 months**	**12 to 24 months**	**after 24 months**	**Total**
After-sale support services	5,619	260	185	6,064
Product and consultancy	906	-	-	906
Total	**6,525**	**260**	**185**	**6,970**

The Group applies the practical expedient in paragraph 63 of IFRS 15 and does not adjust the promised amount of consideration for the effects of a significant financing component for contracts where payments are due within one year.

5. FINANCE INCOME AND FINANCE EXPENSES

In thousands of euros *(unaudited)*	For the six months ended 30 June 2025	2024
Interest income	88	54
Finance income on net investment in leases (see note 12)	10	10
Income from customer contracts with a significant financing component	116	62
Other financial income	9	6
Total finance income	**223**	**132**
Interest expense	(2)	-
Interest expenses on loan from related undertaking (see notes 14 and 18)	(78)	(109)
Lease liability interest (see note 12)	(45)	(56)
Other financial charges	(3)	(5)
Total finance expenses	**(128)**	**(170)**
Net finance income/(expenses)	**95**	**(38)**

6. PROPERTY, PLANT AND EQUIPMENT

In thousands of euros	Leasehold improvements	Computer equipment	Office equipment	Motor vehicles	Total
Cost					
At 31 December 2023	1,040	3,041	790	1,038	5,909
Additions	-	222	1	306	529
Transfers	-	17	(17)	-	-
Disposals	(19)	(795)	(50)	(86)	(950)
Effect of movement in exchange rates	42	146	25	9	222
At 31 December 2024 *(audited)*	**1,063**	**2,631**	**749**	**1,267**	**5,710**
Additions	-	45	-	76	121
Transfers	-	35	(35)	-	-
Disposals	-	-	-	(45)	(45)
Effect of movement in exchange rates	(24)	(59)	(30)	(9)	(122)
At 30 June 2025 *(unaudited)*	**1,039**	**2,652**	**684**	**1,289**	**5,664**
Depreciation					
At 31 December 2023	905	2,647	549	261	4,362
Charge for the year	52	331	65	239	687
Transfers	-	7	(7)	-	-
Disposals	(19)	(786)	(50)	(16)	(871)
Effect of movement in exchange rates	41	141	21	5	208
At 31 December 2024 *(audited)*	**979**	**2,340**	**578**	**489**	**4,386**
Charge for the period	13	118	29	121	281
Transfers	-	34	(34)	-	-
Disposals	-	-	-	(25)	(25)
Effect of movement in exchange rates	(23)	(53)	(34)	(4)	(114)
At 30 June 2025 *(unaudited)*	**969**	**2,439**	**539**	**581**	**4,528**
Net book value					
At 31 December 2024 *(audited)*	84	291	171	778	1,324
At 30 June 2025 *(unaudited)*	**70**	**213**	**145**	**708**	**1,136**

7. OTHER INTANGIBLE ASSETS

In thousands of euros	Software technology	Customer relationships	Patents	Trade-marks	Know-how	Driver electronics	Total
Cost							
At 31 December 2023	**91,018**	**21,038**	**2,789**	**598**	**1,401**	**4,746**	**121,590**
Additions – internally developed	2,820	-	-	-	-	631	3,451
Effect of movement in exchange rates	2,361	663	128	28	42	233	3,455
At 31 December 2024 *(audited)*	**96,199**	**21,701**	**2,917**	**626**	**1,443**	**5,610**	**128,496**
Additions – internally developed	1,346	-	-	-	-	362	1,708
Disposals	(20,224)	(14,269)	(5)	(607)	(147)	-	(35,252)
Effect of movement in exchange rates	(1,906)	(430)	(85)	(19)	(54)	(194)	(2,688)
At 30 June 2025 *(unaudited)*	**75,415**	**7,002**	**2,827**	**-**	**1,242**	**5,778**	**92,264**
At 31 December 2023	**55,831**	**16,666**	**2,677**	**598**	**1,401**	**3,810**	**80,983**
Charge for the year	6,091	889	11	-	-	511	7,502
Effect of movement in exchange rates	2,218	661	124	28	42	186	3,259
At 31 December 2024 *(audited)*	**64,140**	**18,216**	**2,812**	**626**	**1,443**	**4,507**	**91,744**
Charge for the period	2,811	422	5	-	-	226	3,464
Disposals	(20,224)	(14,269)	(5)	(607)	(147)	-	(35,252)
Effect of movement in exchange rates	(1,787)	(430)	(82)	(19)	(54)	(161)	(2,532)
At 30 June 2025 *(unaudited)*	**44,940**	**3,939**	**2,730**	**-**	**1,242**	**4,572**	**57,423**
Net book value							
At 31 December 2024 *(audited)*	32,059	3,485	105	-	-	1,103	36,752
At 30 June 2025 *(unaudited)*	**30,475**	**3,063**	**97**	**-**	**-**	**1,206**	**34,841**

7. OTHER INTANGIBLE ASSETS (CONTINUED)

Intangible assets that are subject to amortisation are reviewed annually for indicators of impairment or whenever events or changes in accounting estimates indicate that the carrying amount may not be recoverable. If an indicator of impairment is identified, a full impairment review is performed with the calculations being based on the discounted cash flows over the remaining period of amortisation of the capitalised development expense and use the same discount rate and exchange rates that were used for the impairment review of Goodwill (see Note 8 'Goodwill'). These intangible assets are also allocated to a CGU containing goodwill and are tested annually for impairment as part of the goodwill impairment review (see Note 8 'Goodwill').

There was no significant change during the period to the calculations and assumptions used at 31 December 2024 to identify any requirement to impair any of these intangible assets. It was concluded that there were no indicators of impairment and no impairment was required for the six months ended 30 June 2025 (2024: €nil).

For individual intangible assets material to the financial statements, the following table shows the remaining amortisation periods and the carrying amounts:

In thousands of euros	**Remaining amortisation period**	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Cloudflow	7.5 to 11.5 years	14,635	15,243
ColorLogic	0.3 to 6.3 years	1,993	2,148
EDL	0.2 to 2.7 years	191	196
Harlequin RIP	0.2 to 2.7 years	1,422	1,654
iC3D	7.3 to 9.5 years	1,231	1,258
Other software	0.5 to 4.5 years	74	86
Packz	7.5 to 11.5 years	10,416	10,877
Xitron	0.2 to 2.8 years	513	597
Total software technology		**30,475**	**32,059**
Customer relationships	1.5 to 6.3 years	**3,063**	**3,485**
Patents	9.5 years	**97**	**105**
Driver electronics	0.2 to 4.8 years	**1,206**	**1,103**

8. GOODWILL

In thousands of euros	**GGS**	**MET**	**XIT**	**L&P**	**Brandz**	**Color**	**Total**
Cost							
At 31 December 2023	12,589	2,238	1,793	51,110	-	1,202	68,932
Transfers	-	-	-	(1,578)	1,578	-	-
Effect of movement in exchange rates	702	103	109	-	-	-	914
At 31 December 2024 *(audited)*	**13,291**	**2,341**	**1,902**	**49,532**	**1,578**	**1,202**	**69,846**
Effect of movement in exchange rates	(396)	(68)	(212)	-	-	-	(676)
At 30 June 2025 *(unaudited)*	**12,895**	**2,273**	**1,690**	**49,532**	**1,578**	**1,202**	**69,170**
Amortisation or impairment							
At 31 December 2023	5,805	-	-	-	-	-	5,805
Impairment	-	-	-	4,750	910	620	6,280
Effect of movement in exchange rates	329	-	-	-	-	-	329
At 31 December 2024 *(audited)*	**6,134**	**-**	**-**	**4,750**	**910**	**620**	**12,414**
Effect of movement in exchange rates	(179)	-	-	-	-	-	(179)
At 30 June 2025 *(unaudited)*	**5,955**	**-**	**-**	**4,750**	**910**	**620**	**12,235**
Net book value							
At 31 December 2024 *(audited)*	7,157	2,341	1,902	44,782	668	582	57,432
At 30 June 2025 *(unaudited)*	**6,940**	**2,273**	**1,690**	**44,782**	**668**	**582**	**56,935**

8. GOODWILL (CONTINUED)

The Group is required to test annually, or more frequently if facts and circumstances justify a review, if goodwill and other intangible assets with indefinite useful lives have suffered any impairment during the year.

Having reviewed the revenue and operating result for the six months ended 30 June 2025 against the forecast used for the impairment review at 31 December 2024, it was concluded that there were no indicators of impairment and no impairment was required for the six months ended 30 June 2025 (2024: €nil).

9. TAX

Corporation tax

Analysis of the tax credit in the period:

	For the six months ended 30 June	
In thousands of euros *(unaudited)*	**2025**	**2024**
Current tax		
Charge during the period	(12)	(21)
Credit related to previous periods	-	-
Total current tax charge	**(12)**	**(21)**
Deferred tax		
Arising from the capitalisation and amortisation of development expenses	53	36
Arising from the amortisation of acquired intangibles	182	266
Total deferred tax credit	**235**	**302**
Total tax credit	**223**	**281**

Deferred tax

The Group had recognised deferred tax as follows:

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Deferred tax assets		
Capital allowances	1,833	1,827
Unused tax losses	1,071	1,072
Total recognised deferred tax assets before set-off	**2,904**	**2,899**
Deferred tax set-off	(1,558)	(1,592)
Net deferred tax assets	**1,346**	**1,307**
Deferred tax liabilities		
Capitalised development expenses	888	941
As a result of intangible assets arising from business combinations	1,980	2,163
Total recognised deferred tax liabilities before set-off	**2,868**	**3,104**
Deferred tax set-off	(1,558)	(1,592)
Net deferred tax liabilities	**1,310**	**1,512**

9. TAX (CONTINUED)

Deferred tax (continued)

Deferred tax assets are recognised for tax losses available for carrying forward to the extent that the realisation of the related tax benefit through future taxable profits is probable. Deferred tax is measured at the tax rates that are expected to apply to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. On 24 May 2021 the UK tax rate increase from 19% to 25% from 1 April 2023 was substantively enacted. This will have a consequential effect on the group's future tax charge, but no estimates of the potential effect have been made. Notes to the unaudited condensed consolidated interim financial statements (continued)

The deferred tax asset at 30 June 2025 has been calculated based on the rates expected to be in force at the time of utilisation. The deferred tax liability at 30 June 2025 has been recognised as a result of acquisitions in different tax jurisdictions at the rates prevailing in those jurisdictions. The rates range from 17% to 30%.

10. TRADE AND OTHER RECEIVABLES

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Trade receivables	7,695	6,501
Allowance for doubtful debts	(489)	(456)
Total trade and other receivables	**7,206**	**6,045**

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Current	7,206	6,045
Non-current	-	-
Total trade and other receivables	**7,206**	**6,045**

Under some licensing arrangements, the Group recognises revenue at the commencement of the contract and payments become due during the term of the agreement.

11. CAPITAL AND RESERVES

Ordinary shares of €0.40 allotted, called up and fully paid:

	For the six months ended 30 June 2025 *(unaudited)*		For the year ended 31 December 2024 *(audited)*	
In thousands of euros, except number of shares	**Number**	**Value**	**Number**	**Value**
At the end of the period	**32,909,737**	**13,164**	**32,909,737**	**13,164**

Share premium:

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
At the end of the period	**1,979**	**1,979**

Merger reserve:

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
At the end of the period	**67,015**	**67,015**

Treasury shares:

The Company's investment in its own shares in treasury is as follows:

	For the six months ended 30 June 2025 *(unaudited)*		For the year ended 31 December 2024 *(audited)*	
In thousands of euros, except number of shares	**Number**	**Value**	**Number**	**Value**
At the start of the period	63,822	193	58,584	179
Disbursement of shares to employees	(9,000)	(32)	(9,106)	(40)
Own shares re-purchased	63,380	237	14,344	54
At the end of the period	**118,202**	**398**	**63,822**	**193**

12. LEASES

Group as lessee

The Group leases office facilities and motor vehicles. The office leases typically run for a period of 5 years with an option to renew the lease at the end of the term and motor vehicle leases typically run for 5 years. Lease payments are agreed at the inception of the lease and at any subsequent renewal.

Right-of-use assets

In thousands of euros	Land and buildings	Motor vehicles	Total
Balance at 31 December 2023	2,148	53	2,201
Additions	-	85	85
Depreciation charge for the year	(701)	(39)	(740)
Effect of movement in exchange rates	45	-	45
Balance at 31 December 2024 *(audited)*	**1,492**	**99**	**1,591**
Depreciation charge for the period	(342)	(24)	(366)
Effect of movement in exchange rates	(30)	-	(30)
Balance at 30 June 2025 *(unaudited)*	**1,120**	**75**	**1,195**

These right-of-use assets are depreciated on a straight-line basis over the remaining term of the rental agreement. As at the date of these financial statements, the remaining terms range from 3 months to 4.5 years.

Lease liabilities

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Current	832	940
Non-current	745	1,051
Total lease liabilities	**1,577**	**1,991**

It is expected that as a lease matures it will either be extended or replaced by a new lease on similar terms. There are no variable lease payments, all lease payments are for fixed amounts agreed at the outset of the lease.

Amounts recognised in the Consolidated Statement of Comprehensive Income:

	For the six months ended 30 June	
In thousands of euros *(unaudited)*	**2025**	**2024**
Interest on lease liabilities (see note 5)	45	56
Expenses relating to short-term leases	33	14
Total amount recognised in profit or loss	**78**	**70**

A short-term lease is a lease that, at the commencement date, has a lease term of 12 months or less. The Group has elected to apply the recognition exemption under paragraph 5 of IFRS 16 and recognise the associated payments in profit or loss. The short-term leases are leases for office space with a duration of 12 months or less.

Cash out flow for leases:

	For the six months ended 30 June	
In thousands of euros *(unaudited)*	**2025**	**2024**
Lease liability interest (see note 5)	45	56
Principal payments	508	496
Total cash outflow for leases	**553**	**552**

12. LEASES (CONTINUED)

Group as lessor – finance leases

The Group has cancellable leases, as intermediate lessor, of motor vehicles. The terms of these leases vary. The following amounts are recognised in the Consolidated Statement of Comprehensive Income:

	For the six months ended 30 June	
In thousands of euros *(unaudited)*	**2025**	**2024**
Income received from subleasing right-of-use assets	75	58
Finance income on net investment in leases (see note 5)	(10)	(10)
Total amount recognised in profit or loss	**65**	**48**

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Current	132	123
Non-current	106	90
Total finance lease receivable	**238**	**213**

13. OTHER LIABILITIES

Financial liabilities measured at fair value.

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Deferred consideration	417	417
Other liabilities	-	64
Total other liabilities	**417**	**481**

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Current	305	369
Non-current	112	112
Total other liabilities	**417**	**481**

Deferred consideration primarily relates to the 2021 acquisition of ColorLogic GmbH.

14. LOANS AND BORROWINGS

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Current	2,400	2,500
Non-current	2,000	4,000
Total other liabilities	**4,400**	**6,500**

An unsecured loan has been granted by Congra Software S.à r.l. ("Congra") to HYBRID Software Development NV. During the year, payments totalling €2,178,000 have been made to Congra in respect of the loan. €2,100,000 has been paid as a repayment against the principal and €78,000 has been paid for interest. Interest is calculated and payable at a fixed rate of 3% per annum on the outstanding balance. The balance of the loan outstanding at 30 June 2025 was €4,400,000 (2024: €6,500,000).

On 16 February 2023, an addendum to the loan agreement was executed in which an adjustment to the repayment scheme has been agreed to. Subject to the amended repayment scheme, €93,000 was to be repaid in 2023 and the balance in 8 equal quarterly instalments of €1,000,000 each of which the first in the 1st quarter of 2025 and the last in the 4th quarter of 2026. The loan is due to be fully repaid on 31 December 2026.

It has been contractually agreed that HYBRID is entitled to accelerate repayments by making any additional repayments without any additional cost. In 2025 accelerated payments for the total amount of €100,000 have been made (2024: nil).

15. CONTRACT LIABILITIES

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Customer advances	348	579
Deferred revenue	6,622	3,275
Total contract liabilities	**6,970**	**3,854**

In thousands of euros	**30 June 2025** *(unaudited)*	31 December 2024 *(audited)*
Current	6,525	3,477
Non-current	445	377
Total contract liabilities	**6,970**	**3,854**

The contract liabilities primarily relate to consideration received in advance of the provision of services. Customer advances relate to consideration received in advance of the provision of engineering and consultancy services and delivery of product. Deferred revenue relates to the consideration received for support and maintenance performance obligations that will be recognised as revenue over a period of time. Movements in the balance are driven by individual contracts and are not expected to necessarily be consistent year on year.

16. SHARE BASED PAYMENTS

Share option plan *(unaudited)*

No new options have been granted since 31 December 2024 and there are no share options outstanding as at 30 June 2025.

Free shares *(unaudited)*

No free shares have been awarded since 31 December 2024.

Share-based payment expense *(unaudited)*

For the six months ended 30 June 2025, the Group has recognised €nil (2024: €nil) of share-based payment expense in these financial statements in relation to free shares previously issued.

17. EARNINGS PER SHARE

The basic earnings per share is calculated by dividing the net profit attributable to equity holders of the Company by the weighted average number of ordinary shares in issue during the year, excluding those held in treasury. For diluted earnings per share, the weighted average number of ordinary shares in issue during the year, excluding those held in treasury, is adjusted to assume conversion of all dilutive potential ordinary shares. At the period end, those share options where the exercise price is less than the average market price of the Company's ordinary shares were the only dilutive potential ordinary shares.

	As at 30 June	
In thousands of euros unless otherwise stated *(unaudited)*	**2025**	**2024**
Weighted average number of shares (basic), in thousands of shares	32,821	32,852
Profit for the period	1,638	2,151
Basic earnings per share, in euros	0.05	0.07
Diluted earnings per share, in euros	0.05	0.07

18. RELATED PARTY TRANSACTIONS

The controlling party is Congra Software S.à r.l. ("Congra"), which owns the majority of the voting rights of the Company. Congra is controlled by Powergraph BV "(Powergraph") and Powergraph BV is controlled by the Group's chairman, Guido Van der Schueren. Congra and Powergraph do not produce consolidated financial statements that are publicly available.

Transactions between the Company and its subsidiaries, which are related parties, have been eliminated on consolidation and are not disclosed.

Remuneration of key management personnel
A service agreement between Hybrid Software Group PLC and Powergraph BV provides an arrangement for the remuneration of Guido Van der Schueren.

Michael Rottenborn has an employment contract with Global Graphics Software Inc. that entitles him to salary, bonus and other benefits in addition to the board fees. A service agreement between Hybrid Software Group PLC and Bellevarde Financial BV provides an arrangement for the remuneration of Joachim Van Hemelen.

Congra
An unsecured loan has been granted by Congra Software S.à r.l. ("Congra") to HYBRID Software Development NV. During the year, payments totalling €2,178,000 have been made to Congra in respect of the loan. €2,100,000 has been paid as a repayment against the principal and €78,000 has been paid for interest. Interest is calculated and payable at a fixed rate of 3% per annum on the outstanding balance. The balance of the loan outstanding at 30 June 2025 was €4,400,000 (2024: €6,500,000).

On 16 February 2023, an addendum to the loan agreement was executed in which an adjustment to the repayment scheme has been agreed to. Subject to the amended repayment scheme, €93,000 was to be repaid in 2023 and the balance in 8 equal quarterly instalments of €1,000,000 each of which the first in the 1st quarter of 2025 and the last in the 4th quarter of 2026. The loan is due to be fully repaid on 31 December 2026.

It has been contractually agreed that HYBRID is entitled to accelerate repayments by making any additional repayments without any additional cost. In 2025 accelerated payments for the total amount of €100,000 have been made (2024: nil).

Additionally, Congra recharges some minor expenses to HYBRID and HYBRID was liable for some additional consideration that was payable in respect of a transfer of intangible assets prior to joining the Group. The minor expenses totalled €nil (2024: €nil) and the additional consideration was €nil. At 30 June 2025, €nil (2024: €nil) was owed to Congra in respect of these items.

Powergraph
In accordance with the aforementioned service agreement for Guido Van der Schueren, a total of €214,000 (2024: €224,000) was paid during the period by HYBRID to Powergraph and €35,700 (2024: €6,000) was payable to Powergraph as at 30 June 2025.

Other related parties
Powergraph and Congra have interests in other businesses. During the year, HYBRID Software NV made sales of €nil (2024: €2,000) to those entities and at 30 June 2025, €nil (2024: €nil) was owed to HYBRID Software NV by them.

19. SUBSEQUENT EVENTS

There are no post balance sheet events requiring disclosure in these interim financial statements for the period ended 30 June 2025.

Country of Incorporation: England and Wales

Legal form: Public limited company

Company number: 10872426

Directors

Guido Van der Schueren

Michael Rottenborn

Joachim Van Hemelen

Clare Findlay

Luc De Vos

Secretary

Peter Goodwin

Auditors: PKF Littlejohn LLP, 15 Westferry Circus, Canary Wharf, London, E14 4HD

Lawyers: Mills & Reeve LLP, Botanic House, 100 Hills Road, Cambridge, CB2 1AR

Share Registrar: MUFG Corporate Markets (UK) Ltd, 6th Floor, 65 Gresham Street, London, EC2V 7NQ

Stock Market: Euronext Brussels

Stock Ticker: HYSG

Legal Entity Identifier (LEI): 213800ZFW446QIHAB654

Shares ISIN: GB00BYN5BY03

HYBRID
SOFTWARE
GROUP

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