

d'Amico International Shipping S.A.

Société Anonyme

Registered office: 25 C, Boulevard Royal, L-2449 Luxembourg

R.C.S. Luxembourg: B 124.790

(the « **Company** »)

M I N U T E S

of the annual general meeting of shareholders held in Luxembourg on 29 April 2025

at the registered office of the Company

(the “**Meeting**”)

The Meeting was called to order at 11 a.m. (CEST) Luxembourg time and chaired by Ms. Eugenie Syx, residing professionally in Luxembourg, acting as chairman *pro tempore* (the “**Chairman**”).

The Chairman appointed as secretary of the Meeting Ms. Perrine Kalcina residing professionally in Luxembourg (the “**Secretary**”).

The Meeting elected as scrutineer of the Meeting Mr. Luca Cappotto residing professionally in Luxembourg (the “**Scrutineer**”).

The board of the Meeting having thus been duly constituted according to the law and the Articles of Association, the Chairman declared and requested the Secretary to record that:

- The Meeting was duly convened on this date, time and location by means of a convening notice to the shareholders, the directors and the independent auditor (“*réviseur d'entreprises agréé*”) of the Company which was published on the 28th day of March 2025 on the Italian daily newspaper “Il Sole 24 Ore”, on the “Tageblatt” a Luxembourg daily newspaper and in the *Recueil Electronique des Sociétés et Associations*.
- The agenda of the Meeting was the following:
 - 1) Consideration of the management’s reports on the statutory and consolidated annual accounts of the Company and of the reports of the Company’s auditor (“*réviseur d'entreprises agréé*”) on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024;
 - 2) Consideration and approval of the Company’s statutory annual accounts for the financial year ended on 31 December 2024;



- 3) Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024;**
 - 4) Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024;**
 - 5) Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024;**
 - 6) Approval of fees payable to the members of the Board of Directors for the financial year 2025;**
 - 7) Approval of the new DIS 2025-2027 Medium-Long Term Variable Incentive Plan;**
 - 8) Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.**
- According to the attendance list, 80,294,940 shares of the Company, with ISIN Code LU 2592315662, out of 124,106,556 shares of the Company were represented at this Meeting, which shares represent 64.70% of the entire issued share capital of the Company.
- The attendance list signed by the representatives of the shareholders and the proxies of the shareholders represented were all signed by the Chairman, the Secretary and the Scrutineer to remain attached to the minutes.
- The 5,125,024 shares held by the Company itself as at the Record Date ("Own Shares") are not entitled to vote at the present Meeting.
- The Meeting was consequently regularly constituted and could validly decide on all the items on the agenda.
- The Chairman noted the attendance of Mr. Tom Loesch, chairman of the Nomination and Remuneration Committee, in accordance with the Shareholders' Internal Regulations.

The Chairman then submitted to the Meeting the reports of the Board of Directors to the Shareholders, including proposals of resolutions relating to the items on the agenda of the Meeting as well as the management's reports on the statutory annual accounts of the Company and on the consolidated annual accounts of the Company (the latter including the sustainability statement) and the reports of the independent auditor (*réviseur d'entreprises agréé*) on the statutory annual accounts of the Company, on the consolidated annual accounts of the Company and on the sustainability statement as at 31 December 2024, as well as the statutory and consolidated annual accounts of the Company (including the sustainability statement) at 31 December 2024, which have been deposited and made available to the public at least 30 days before the Meeting at the Company's registered office and website as well as filed with CONSOB and CSSF and disclosed



to the public through the e-Market SDIR mechanism and stored both at Borsa Italiana S.p.A. through the e-market STORAGE mechanism and at the Officially Appointed Mechanism (OAM) of the Luxembourg Stock Exchange.

Thereupon the Meeting approved the above statements and confirmed that it is duly constituted.

The Shareholders then thoroughly considered the items on the agenda and adopted, each share entitling the holder thereof to one vote, the following resolutions:

First resolution

After presentation and review of the statutory annual accounts for the financial year ended on 31 December 2024, of the management's report and of the report of the independent auditor ("réviseur d'entreprises agréé") of the Company on such statutory annual accounts, the Meeting **RESOLVED** to approve the statutory annual accounts of the Company for the financial year ended on 31 December 2024.

Accordingly, this resolution was passed by 80,294,940 votes in favour, 0 votes against, 0 abstentions.

Second resolution

After presentation and review of the consolidated annual accounts for the financial year ended on 31 December 2024, of the management's report on such consolidated annual accounts, and including a sustainability statement and of the reports of the independent auditor (*réviseur d'entreprises agréé*) of the Company both on such consolidated annual accounts and on the sustainability statement, the Meeting **RESOLVED** to approve the consolidated annual accounts of the Company for the financial year ended on 31 December 2024.

Accordingly, this resolution was passed by 80,294,940 votes in favour, 0 votes against, 0 abstentions.

Third resolution

The Meeting **RESOLVED** to allocate the statutory net profit of the financial year ended on 31 December 2024 amounting to US\$ 66,972,075 as follows:

Retained earnings as at 1 January 2024	USD	42,071,587
Results for the financial year 2024	USD	66,972,075
Other movements in retained earnings during 2024	USD	(55,544)
Retained earnings as at 31 December 2024	USD	106,510,317

Allocation to the legal reserve in 2025	USD	302,450.80
Share Premium as at 31 December 2024	USD	326,657,825
Amount distributable following allocation to legal reserve	USD	432,865,691.20
Interim Dividend paid on 7 November 2024	USD	30,069,472.36
Proposed Annual Dividend 2024	USD	35,008,468.66

and - in accordance with the applicable Luxembourg law and the Company's articles of association – to approve the payment of a gross annual dividend of US\$ 0.2940 (US\$ 0.2499 net, after deducting the maximum applicable withholding tax of 15%) per issued and outstanding share corresponding to a total distribution of approximately US\$ 35,000,000 to be paid out of retained earnings to the Company's Shareholders (other than to the treasury shares held by the Company which, pursuant to the decision of the board of directors of the Company, shall not carry a dividend right).

Accordingly, this resolution was passed by 80,294,940 votes in favour, 0 votes against, 0 abstentions.

Fourth resolution

The Meeting **RESOLVED** to grant full discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.

Accordingly, this resolution was passed by 79,529,419 votes in favour, 763,401 votes against, 2,121 abstentions.

Fifth resolution

The Meeting **RESOLVED** to set the fees payable to the members of the Board of Directors for the financial year 2025 at the aggregate fixed gross amount of EUR 560,000.-, it being specified that such amount shall include the compensation to be paid to those directors "vested with particular offices", as well as to authorise and empower the Board of Directors to allocate said aggregate gross amount amongst its members, including those "vested with particular offices".

Accordingly, this resolution was passed by 80,294,940 votes in favour, 0 votes against, 0 abstentions.

Sixth resolution

The Meeting **RESOLVED** to acknowledge and approve the report of the Board of Directors on the proposed Company's 2025-2027 Medium-Long Term Variable Incentive Plan – with the respective Informative Document, drafted in accordance with art. Art. 84-bis of the Regulation

adopted by CONSOB with resolution no. 11971 dated 14 May 1999 as amended and supplemented from time to time.

Accordingly, this resolution was passed by 75,380,422 votes in favour, 4,914,518 votes against, 0 abstentions.

Seventh resolution

The Meeting **RESOLVED** by an advisory vote to approve the 2025 Report on Remuneration comprising the general remuneration policy for the financial year 2025 and the remuneration report for the financial year ended on 31 December 2024.

Accordingly, this resolution was passed by 75,380,422 votes in favour, 4,914,518 votes against, 0 abstentions.

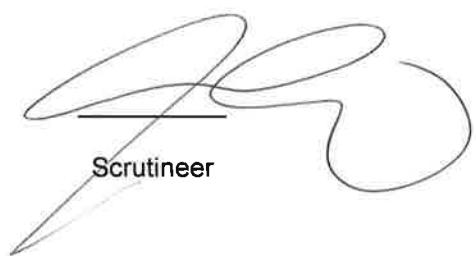
There being no further business, the meeting was adjourned at 11h15 (CEST).



Chairman



Secretary



Scrutineer

d'Amico International Shipping S.A.

Société Anonyme

Registered office: 25 C, Boulevard Royal, L-2449 Luxembourg

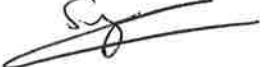
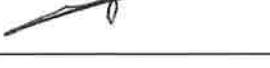
RCS Luxembourg: B-124.790

(the « Company »)

ATTENDANCE LIST

of the annual general meeting of shareholders of the Company

held in Luxembourg on 29 April 2025

Shareholders	Number of shares	Proxyholder	Signature
iShares MSCI EAFE Small-Cap ETF	159,017	Eugenie Syx	
iShares MSCI Europe Small-Cap ETF	3,714	Eugenie Syx	
iShares MSCI INTL Small-Cap Multifactor ETF	63,415	Eugenie Syx	
iShares MSCI EAFE ETF	288,448	Eugenie Syx	
Mercer UCITS Common Contractualfund	42,002	Eugenie Syx	
MERCER QIF FUND PLC	13,351	Eugenie Syx	
MERCER QIF COMMON CONTRACTUAL FUND	10,794	Eugenie Syx	
MONTANA BOARD OF INVESTMENTS	13,458	Eugenie Syx	

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	8,609	Eugenie Sya	Sya
TRUST II BRIGHTHOUSE DIMENSIONAL INT SMALL COMPANY PORTFOLIO	6,853	Eugenie Sya	Sya
LACERA MASTER OPEB TRUST	819	Eugenie Sya	Sya
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	1,302	Eugenie Sya	Sya
LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	8,265	Eugenie Sya	Sya
EURIZON AZIONI PMI ITALIA	150,523	Eugenie Sya	Sya
EURIZON CAPITAL SGR-PIR ITALIA 30	34,974	Eugenie Sya	Sya
EURIZON PROGETTO ITALIA 20	47,015	Eugenie Sya	Sya
EURIZON PROGETTO ITALIA 40	144,095	Eugenie Sya	Sya
EURIZON PROGETTO ITALIA 70	76,531	Eugenie Sya	Sya
MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLE	4,821	Eugenie Sya	Sya
TEACHERS' RETIREMENT SYSTEM	12,271	Eugenie Sya	Sya J

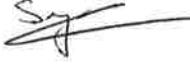
OF THE STATE OF ILLINOIS			
LAZARD ASSET MANAGEMENT LLC	1,094	Eugenie Syx	<u>Syx</u>
IAM NATIONAL PENSION FUND	84,690	Eugenie Syx	<u>Syx</u>
IAM NATIONAL PENSION FUND	2,574	Eugenie Syx	<u>Syx</u>
LAZARD GLOBAL SMALL CAP FUND	13,028	Eugenie Syx	<u>Syx</u>
POLICE AND FIREMEN'S RETIREMENTSYSTEM OF NEW JERSEY	9,013	Eugenie Syx	<u>Syx</u>
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	35,086	Eugenie Syx	<u>Syx</u>
TEACHER RETIREMENT SYSTEM OF TEXAS	1,148	Eugenie Syx	<u>Syx</u>
TEACHER RETIREMENT SYSTEM OF TEXAS	178	Eugenie Syx	<u>Syx</u>
TEACHER RETIREMENT SYSTEM OF TEXAS	9,570	Eugenie Syx	<u>Syx</u>
COLLEGE RETIREMENT EQUITIES FUND	41,843	Eugenie Syx	<u>Syx</u>
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	14,038	Eugenie Syx	<u>Syx</u>
NORTH ATLANTIC STATES CARPENTERS PENSION FUND	6,794	Eugenie Syx	<u>Syx</u>

NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	4,655	Eugenie Syx	Syx
TEACHER RETIREMENT SYSTEM OF TEXAS	11,612	Eugenie Syx	Syx
THE BARCLAYS BANK UK RETIREMENTFUND	4,082	Eugenie Syx	Syx
TEACHER RETIREMENT SYSTEM OF TEXAS	1,738	Eugenie Syx	Syx
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	654	Eugenie Syx	Syx
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	8,104	Eugenie Syx	Syx
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	83,282	Eugenie Syx	Syx
TEACHER RETIREMENT SYSTEM OF TEXAS	418	Eugenie Syx	Syx
EURIZON FUND	5,929	Eugenie Syx	Syx
AQR INTERNATIONAL SMALL CAP EQUITY FUND LP	76,483	Eugenie Syx	Syx
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	6,280	Eugenie Syx	Syx
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	1,784	Eugenie Syx	Syx

DIMENSIONAL FUNDS PLC	68,056	Eugenie Syx	
DIMENSIONAL FUNDS PLC	9,443	Eugenie Syx	
d'Amico International S.A.	69,000,000	L. CAMPOTTO	
d'Amico International S.A.	6,280,035	L. CAMPOTTO	
Metis International Small Cap Equity	18,984	Eugenie Syx	
City of Philadelphia Board of Pensions and Retirement	2,416	Eugenie Syx	
1199 SEIU Health Care Employees Pension Fund	49,207	Eugenie Syx	
Citadel Multi-Strategy Equities (Ireland) DAC	5,248	Eugenie Syx	
West Virginia Investment Management	47,233	Eugenie Syx	
Metis Global Micro Cap	12,591	Eugenie Syx	
Amundi MSCI Europe Small Cap ESG Climate Net Zero Ambition CTB	5,429	Eugenie Syx	
AMUNDI MSCI EMU SMALL CAP ESG CTB NZ AMB	15,526	Eugenie Syx	
AM INDEX EUR EX UK SMALL AND MID CAP FD	4,539	Eugenie Syx	

JPMCBNA as agent for Shell Trust (Bermuda)Ltd as trustee of the Shell Overseas Contributory Pension Fund	1,975	Eugenie Syx	
JPMCBNA as agent for thrift Savings Plan	156,586	Eugenie Syx	
Brown Brothers Harr as agent for Vanguard Investment Series Public Limited Company	27,080	Eugenie Syx	
Picet & Cie (Europe) as agent for Perpetual Investment fund S.C.A. SICAV-RAIF-Excelsior Portfolio	5,484	Eugenie Syx	
JPMCBNA as agent for Altria Client Services master Retirement Trust	52,406	Eugenie Syx	
BNPP London as Agent for SONICSHARES GLOBAL SHIPPING ETF	47,276	Eugenie Syx	
JPMCBNA as agent for PEPPER L.P.	3,773	Eugenie Syx	
JPMCBNA as agent for NEW YORK STATE COMMON RETIREMENT FUND	53,111	Eugenie Syx	
Brown Brothers Harr as agent for ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT	13,889	Eugenie Syx	
JPMCBNA as agent for STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	6,950	Eugenie Syx	



JP MORGAN SE LUX as agent for STICHTING SHELL PENSIOENFONDS	22,442	Eugenie Syx	
JPMCBNA as agent for Shell Trust (Bermuda)Ltd as trustee of the Shell International Pension Fund	338	Eugenie Syx	
JPMCBNA as agent for BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	3,605	Eugenie Syx	
JPMCBNA as agent for VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	7,000	Eugenie Syx	
JPMCBNA as agent for CHINA LIFE INSURANCE COMPANY LIMITED	19,800	Eugenie Syx	
BROWN BROTHERS HARR as agent for CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND	35,181	Eugenie Syx	
BROWN BROTHERS HARR as agent for ACADIAN INTERNATIONAL SMALL-CAP EQUITY CIT	49,762	Eugenie Syx	
JP MORGAN SE LUX as agent fot ALLIANZ GI FONDS DSPT	8,241	Eugenie Syx	
JPMCBNA as agent for STRATEGIC	6,754	Eugenie Syx	

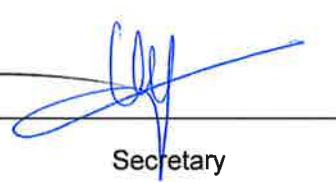
INTERNATIONAL EQUITY FUND			
JP MORGAN SE LUX as agent for UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN UND SMALL-UND MIDCAP	2,985	Eugenie Syx	
BNPP SA DEUTSCH as agent for WC PENSIONINVEST	20,683	Eugenie Syx	
JPMCBNA as agent for ENTERGY CORPORATION RETIREMENT PLANS MASTER TRUST	27,067	Eugenie Syx	
JP MORGAN SE LUX as agent for ROBIN 1 Fonds	6,959	Eugenie Syx	
BNPP LONDON as agent for WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND	12,210	Eugenie Syx	
JP Morgan SE LUX as agent for Robert Bosch GMBH	13,934	Eugenie Syx	
BNPP SA DEUTSCH as agent for UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH on behalf of STBV-NW-UNIVERSAL-FONDS	3,209	Eugenie Syx	
BROWN BROTHERS HARR as agent for SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	126,836	Eugenie Syx	

JP MORGAN SE LUX as agent for UI-FONDS BAVRBI AKTIEN	6,991	Eugenie Syx	
JPMCBNA as agent for ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	1,416	Eugenie Syx	
HSBC BANK PLC as agent for Citadel multi-Strategy Equities (Ireland) Designated Activity Company	91	Eugenie Syx	
THE BANK OF NOVA SCO as agent for CC AND LQ MARKET NEUTRAL FUND II	61	Eugenie Syx	
THE BANK OF NOVA SCO as agent for CC AND LQ MARKET NEUTRAL MASTER FUND LTD	10	Eugenie Syx	
HSBC BANK PLC as agent for Amundi ETF ICAV - Amundi S&P 500 Equal Weight ESG Leaders UCITS ETF	254	Eugenie Syx	
HONG KONG/SHANGHAI BK as agent for BEST INVESTMENT CORPORATION	49,080	Eugenie Syx	
JPMCBNA as agent for THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	60,092	Eugenie Syx	
BROWN BROTHERS HALU as agent for CREDIT SUISSE INDEX FUND (LUX) - CSIF (LUX)	17,505	Eugenie Syx	

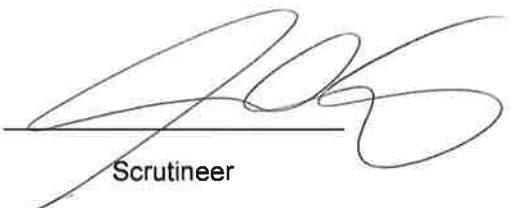
EQUITY EMU SMALL CAP BLUE			
THE BANK OF NEW YORK MELLON SA/NV	2,390,843	Eugenie Syk	Syk
Total	80,294,940		



Chairman



Secretary



Scrutineer

PROXY

I/We, the undersigned, d'Amico International S.A. (name of shareholder) with registered office at/residing at 25 C, boulevard Royal, L-2449 Luxembourg (the "Principal"), being the holder of 69,000,000 registered shares of

d'Amico International Shipping S.A.

a *société anonyme* governed by the laws of the Grand Duchy of Luxembourg, registered with the Luxembourg Register of Commerce and Companies under number B 124.790 and having its registered office at 25 C, boulevard Royal, L-2449 Luxembourg, Grand Duchy of Luxembourg (the "Company"), hereby constitute and appoint Mr. Luca Cappotto (passport n. YC7346193) or, in his/her absence, (i) the Chairman¹ of the meeting, or alternatively (ii) any of the following delegated representatives of the Company, *Maître* Remy Bonneau, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Irene Sanna, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Eugenie Syx, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Perrine Kalcina, lawyer, with professional address in the Grand Duchy of Luxembourg, any other lawyer at Linklaters LLP, with registered office at Avenue John F. Kennedy 35, L-1855 Luxembourg (each an "Agent") as the Principal's true and lawful Agent for the purpose of representing the Principal at the annual general meeting of shareholders of the Company to be held at the registered office of the Company, on 29 April 2025 at 11 a.m. (CEST) Luxembourg time (the "Meeting"), with the following

Agenda

- 1) Consideration of the management's reports on the statutory and consolidated accounts of the Company and of the reports of the Company's auditor ("réviseur d'entreprises agréé") on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024.**
- 2) Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024.**
- 3) Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024.**

¹ Please note, for the purposes of assessing possible conflicts of interest, that the Chairman of the meeting may potentially be an employee, a member of the Board of Directors, a shareholder, an adviser or service provider of the Company.



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- 4) *Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024.*
- 5) *Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.*
- 6) *Approval of fees payable to the members of the Board of Directors for the financial year 2025.*
- 7) *Approval of the new DIS 2025-2027 Medium-Long Term Variable Incentive Plan.*
- 8) *Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.*

The Agent may represent the Principal at the Meeting or any adjourned meeting of the annual general meeting of shareholders convened for the purpose of resolving on the above agenda, waive any convening formalities or publications, vote on the Principal's behalf on any resolutions submitted to said meeting, sign any attendance list, minutes or any other documents and, in general, do whatever seems appropriate or useful, promising ratification.

The Agent is more in particular instructed to vote in the following manner on behalf of the Principal on the resolutions of the agenda of the Meeting:

- 1) Consideration of the management's reports *on the statutory and consolidated accounts of the Company and of the reports of the Company's auditor ("réviseur d'entreprises agréé") on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024.*

N/A

- 2) Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024.

For X

Against

Abstention

- 3) Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024.

For X

Against

Abstention

- 4) Approval of the proposal of the Board of Directors to allocate the statutory net profit of the financial year ended on 31 December 2024 amounting to US\$ 66,972,075 as follows:

Retained earnings as at 1 January 2024	USD	42,071,587
Results for the financial year 2024	USD	66,972,075
Other movements in retained earnings during 2024	USD	(55,544)
Retained earnings as at 31 December 2024	USD	106,510,317

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and - in accordance with the applicable Luxembourg law and the Company's articles of association – to approve the payment of a gross annual dividend of US\$ 0.2940 (US\$ 0.2499 net, after deducting the maximum applicable withholding tax of 15%) per issued and outstanding share corresponding to a total distribution of approximately US\$ 35,000,000 to be paid out of to be paid out of retained earnings to the Company's Shareholders (other than to the treasury shares held by the Company which, pursuant to the decision of the board of directors of the Company, shall not carry a dividend right).

For X

Against

Abstention

- 5) Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.

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For X **Against** **Abstention**

- 6)** Approval of fees payable to the members of the Board of Directors for the financial year 2025.

For X **Against** **Abstention**

- 7)** Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan.

For X **Against** **Abstention**

- 8)** Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.

For X **Against** **Abstention**

Please indicate with an "X" in the appropriate boxes how you wish the Agent to vote.

The Principal acknowledges that the Agent is to vote as instructed in respect of the resolutions specified above and that, if the appropriate boxes are not ticked for each of the above resolutions, the Agent will abstain on the resolutions in respect of which the boxes are not ticked and, unless instructed otherwise, on any other business (including amendments to resolutions) which may come before the Meeting.

The Principal acknowledges that if he completes and returns this proxy form this will not prevent Principal from attending in person and voting at the Meeting should the Principal subsequently decide to do so.

This proxy shall be sent by email to ABN AMRO via e-mail to corporate.broking@nl.abnamro.com no later than 5 p.m. (CEST) Luxembourg time, of the 24th day of April 2025.

As mentioned in the Convening Notice, upon provision of the Certificate of Holding and the Proxy Form, and subject to the Declaration of Intention to Participate being timely received by the Company, the Shareholder will receive Registration Certificate which will serve as an admission ticket for the Proxy Holder to the Meeting.

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On the day of the Meeting date, the proxy holder is requested to produce to the Meeting in order to present it to the board of the Meeting: the Registration Certificate, as well as the original of the executed proxy if sent by e-mail, along with a copy of a valid ID document in order to identify the proxy holder.

Executed in Monaco on 16/4 2025.

By _____

Name of shareholder: d'Amico International S.A.

Represented by _____

Name of representative: Enio Spurio

Title of representative: Member of the Board of Directors



Handwritten signatures in black ink, including a large stylized signature and a smaller blue signature.

PROXY

I/We, the undersigned, d'Amico International S.A. (name of shareholder) with registered office at/residing at 25 C, boulevard Royal, L-2449 Luxembourg (the "Principal"), being the holder of 6,280,035 registered shares of

d'Amico International Shipping S.A.

a *société anonyme* governed by the laws of the Grand Duchy of Luxembourg, registered with the Luxembourg Register of Commerce and Companies under number B 124.790 and having its registered office at 25 C, boulevard Royal, L-2449 Luxembourg, Grand Duchy of Luxembourg (the "Company"), hereby constitute and appoint Mr. Luca Cappotto (passport n. YC7346193) or, in his/her absence, (i) the Chairman¹ of the meeting, or alternatively (ii) any of the following delegated representatives of the Company, *Maître* Remy Bonneau, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Irene Sanna, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Eugenie Syx, lawyer, with professional address in the Grand Duchy of Luxembourg, or *Maître* Perrine Kalcina, lawyer, with professional address in the Grand Duchy of Luxembourg, any other lawyer at Linklaters LLP, with registered office at Avenue John F. Kennedy 35, L-1855 Luxembourg (each an "Agent") as the Principal's true and lawful Agent for the purpose of representing the Principal at the annual general meeting of shareholders of the Company to be held at the registered office of the Company, on 29 April 2025 at 11 a.m. (CEST) Luxembourg time (the "Meeting"), with the following

Agenda

- 1) *Consideration of the management's reports on the statutory and consolidated accounts of the Company and of the reports of the Company's auditor ("réviseur d'entreprises agréé") on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024.*
- 2) *Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024.*

¹ Please note, for the purposes of assessing possible conflicts of interest, that the Chairman of the meeting may potentially be an employee, a member of the Board of Directors, a shareholder, an adviser or service provider of the Company.

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- 3) Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024.**
- 4) Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024.**
- 5) Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.**
- 6) Approval of fees payable to the members of the Board of Directors for the financial year 2025.**
- 7) Approval of the new DIS 2025-2027 Medium-Long Term Variable Incentive Plan.**
- 8) Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.**

The Agent may represent the Principal at the Meeting or any adjourned meeting of the annual general meeting of shareholders convened for the purpose of resolving on the above agenda, waive any convening formalities or publications, vote on the Principal's behalf on any resolutions submitted to said meeting, sign any attendance list, minutes or any other documents and, in general, do whatever seems appropriate or useful, promising ratification.

The Agent is more in particular instructed to vote in the following manner on behalf of the Principal on the resolutions of the agenda of the Meeting:

- 1) Consideration of the management's reports on the statutory and consolidated accounts of the Company and of the reports of the Company's auditor ("réviseur d'entreprises agréé") on the consolidated annual accounts of the Company, on the statutory annual accounts of the Company and on the sustainability statement for the financial year ended on 31 December 2024.**

N/A

- 2) Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024.**

For X

Against

Abstention

- 3) Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024.

For X Against Abstention

- 4) Approval of the proposal of the Board of Directors to allocate the statutory net profit of the financial year ended on 31 December 2024 amounting to US\$ 66,972,075 as follows:

Retained earnings as at 1 January 2024	USD	42,071,587
Results for the financial year 2024	USD	66,972,075
Other movements in retained earnings during 2024	USD	(55,544)
Retained earnings as at 31 December 2024	USD	106,510,317

Allocation to the legal reserve in 2025	USD	302,450.80
Share Premium as at 31 December 2024	USD	326,657,825
Amount distributable following allocation to legal reserve	USD	432,865,691.20
Interim Dividend paid on 7 November 2024	USD	30,069,472.36
Proposed Annual Dividend 2024	USD	35,008,468.66

and - in accordance with the applicable Luxembourg law and the Company's articles of association – to approve the payment of a gross annual dividend of US\$ 0.2940 (US\$ 0.2499 net, after deducting the maximum applicable withholding tax of 15%) per issued and outstanding share corresponding to a total distribution of approximately US\$ 35,000,000 to be paid out of to be paid out of retained earnings to the Company's Shareholders (other than to the treasury shares held by the Company which, pursuant to the decision of the board of directors of the Company, shall not carry a dividend right).

For X Against Abstention




- 5) Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024.

For X

Against

Abstention

- 6) Approval of fees payable to the members of the Board of Directors for the financial year 2025.

For X

Against

Abstention

- 7) Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan.

For X

Against

Abstention

- 8) Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024.

For X

Against

Abstention

Please indicate with an "X" in the appropriate boxes how you wish the Agent to vote.

The Principal acknowledges that the Agent is to vote as instructed in respect of the resolutions specified above and that, if the appropriate boxes are not ticked for each of the above resolutions, the Agent will abstain on the resolutions in respect of which the boxes are not ticked and, unless instructed otherwise, on any other business (including amendments to resolutions) which may come before the Meeting.

The Principal acknowledges that if he completes and returns this proxy form this will not prevent Principal from attending in person and voting at the Meeting should the Principal subsequently decide to do so.

This proxy shall be sent by email to ABN AMRO via e-mail to corporate.broking@nl.abnamro.com no later than 5 p.m. (CEST) Luxembourg time, of the 24th day of April 2025.

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As mentioned in the Convening Notice, upon provision of the Certificate of Holding and the Proxy Form, and subject to the Declaration of Intention to Participate being timely received by the Company, the Shareholder will receive Registration Certificate which will serve as an admission ticket for the Proxy Holder to the Meeting.

On the day of the Meeting date, the proxy holder is requested to produce to the Meeting in order to present it to the board of the Meeting: the Registration Certificate, as well as the original of the executed proxy if sent by e-mail, along with a copy of a valid ID document in order to identify the proxy holder.

Executed in Monegas on 16/4 2025.

By _____

Name of shareholder: d'Amico International S.A.

Represented by _____

Name of representative: Enio Spurio

Title of representative: Member of the Board of Directors

A set of three handwritten signatures in black ink. The top signature is a stylized 'E'. To its right is a smaller, more formal signature that appears to be 'H. H. H.' or 'H. H. H. H.'. Below these is another signature that looks like 'S. J.' or 'S. J. J.'



Confirmation of Entitlement

This attestation confirms that **CACEIS Bank France** has verified and confirms the identity of the securities holder(s) and the number of securities held by the securities holder(s) in **d Amico International Shipping S.A.** listed on the next page(s) at the **ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)** with record date for this meeting, being **Apr 15, 2025 23:59 CET**.

CUSTODIAN:	CACEIS Bank France
COMPANY:	d Amico International Shipping S.A.
ISIN:	LU2592315662
MEETING DATE:	Apr 29, 2025 11:00 CET
RECORD DATE:	Apr 15, 2025 23:59 CET
SHARES HELD:	25,494

Apr 28, 2025 15:37:41 UTC, Amsterdam
ABN AMRO Bank N.V. | Corporate Broking

A series of handwritten signatures and initials, including a large stylized 'P' and 'PK' in blue ink, located in the bottom right corner of the page.

undi Index Eur Ex UK Small And Mid-Cap
OULEVARD PASTEUR, 75015, Paris, FRA

stration number:	1.1744.00084	Voting rights per share:	1.0	Total
eclass:	Ordinary Shares	Voted in favor	Voted against	Abstained
cipation method:	PRXY			
ber of shares:	4539.0			
Subject				
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	4,539	0	0
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	4,539	0	0
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	4,539	0	0
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	4,539	0	0
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	4,539	0	0
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	4,539	0

✓
✓

**undi Msci Emu Small Cap Esg Brd Trans
LEE SCHEFFER, L-2520, LUXEMBOURG, LUX**

stration number:	1.1744.00085
eclasse:	Ordinary Shares
cipation method:	PRXY
ber of shares:	15526.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	15,526	0	0	15,526
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	15,526	0	0	15,526
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	15,526	0	0	15,526
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	15,526	0	0	15,526
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	15,526	0	0	15,526
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	15,526	0	0	15,526
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	15,526	0	15,526




undi Msci Europe Small C Esg Brd Trans
LEE SCHEFFER, L-2520, LUXEMBOURG, LUX

stration number:	1.1744.00086
eclasse:	Ordinary Shares
cipation method:	PRXY
ber of shares:	5429.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	5,429	0	0	5,429
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	5,429	0	0	5,429
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	5,429	0	0	5,429
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	5,429	0	0	5,429
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	5,429
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	5,429	0	0	5,429
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	5,429	0	5,429





Confirmation of Entitlement

This attestation confirms that **BNP PARIBAS Milan/Italy Branch** has verified and confirms the identity of the securities holder(s) and the number of securities held by the securities holder(s) in **d Amico International Shipping S.A.** listed on the next page(s) at the **ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)** with record date for this meeting, being **Apr 15, 2025 23:59 CET**.

CUSTODIAN:	BNP PARIBAS Milan/Italy Branch
COMPANY:	d Amico International Shipping S.A.
ISIN:	LU2592315662
MEETING DATE:	Apr 29, 2025 11:00 CET
RECORD DATE:	Apr 15, 2025 23:59 CET
SHARES HELD:	871,036

Apr 28, 2025 15:37:40 UTC, Amsterdam
ABN AMRO Bank N.V. | Corporate Broking

A handwritten signature consisting of stylized initials "PR" and a surname, written in black ink.

ELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION
TINENTAL BUILDING 3RD FLOOR 25 CHURCH STREET HM12 HAMILTON PEMBROKE BM, BMU

stration number:	1.1744.00002		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	1975.0		
 Subject	 		
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	 		
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	 		
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	 		
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	 		
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	 		
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	 		
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	 		
 Voting rights per share:	 1.0		
Voted in favor	Voted against	Abstained	Total
1,975	0	0	1,975
1,975	0	0	1,975
1,975	0	0	1,975
0	0	0	1,975
0	0	0	1,975
0	0	0	1,975
0	0	0	1,975
0	0	0	1,975
0	0	0	1,975
0	0	0	1,975
0	0	0	1,975


GK

RIFT SAVINGS PLAN

STREET NE SUITE 1000 20002 WASHINGTON, D.C. DIST. OF COLUMBIA US, USA

stration number:	1.1744.00003			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	156586.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	156,586	0	0	156,586
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	156,586	0	0	156,586
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	156,586	0	156,586
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	156,586	156,586
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	156,586	0	156,586
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	156,586	0	156,586


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BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT
 16TH STREET 94105 SAN FRANCISCO CALIFORNIA US, USA

stration number:	1.1744.00014								
eclass:	Ordinary Shares								
cipation method:	PRXY								
ber of shares:	3605.0								
Subject									
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>3,605</td> <td>0</td> <td>0</td> <td>3,605</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	3,605	0	0	3,605
Voted in favor	Voted against	Abstained	Total						
3,605	0	0	3,605						
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>3,605</td> <td>0</td> <td>0</td> <td>3,605</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	3,605	0	0	3,605
Voted in favor	Voted against	Abstained	Total						
3,605	0	0	3,605						
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>3,605</td> <td>0</td> <td>0</td> <td>3,605</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	3,605	0	0	3,605
Voted in favor	Voted against	Abstained	Total						
3,605	0	0	3,605						
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>3,605</td> <td>0</td> <td>3,605</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	0	3,605	0	3,605
Voted in favor	Voted against	Abstained	Total						
0	3,605	0	3,605						
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>0</td> <td>0</td> <td>3,605</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	0	0	0	3,605
Voted in favor	Voted against	Abstained	Total						
0	0	0	3,605						
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>3,605</td> <td>0</td> <td>3,605</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	0	3,605	0	3,605
Voted in favor	Voted against	Abstained	Total						
0	3,605	0	3,605						
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>3,605</td> <td>0</td> <td>3,605</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	0	3,605	0	3,605
Voted in favor	Voted against	Abstained	Total						
0	3,605	0	3,605						





VIGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY

1 R JOHN ROGERSON'S QUAY 0 DUBLIN 2 IE, IRL

stration number:	1.1744.00004			
eclasse:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	27080.0			
 Subject	 			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	 Voting rights per share: 1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	27,080	0	0	27,080
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	27,080	0	0	27,080
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	27,080	0	0	27,080
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	27,080
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	27,080	0	0	27,080
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	27,080	0	27,080



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RPETUAL INVESTMENT FUND S.C.A. SICAV-RAIF - EXCELSIOR PORTFOLIO

JEAN PIRET L-2350 LUXEMBOURG LU, LUX

stration number:	1.1744.00005			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	5484.0			
Subject	Voting rights per share:			
	1.0			
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	5,484	0	0	5,484
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	5,484	0	0	5,484
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	5,484	0	0	5,484
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	5,484	0	0	5,484
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	5,484
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive 0 Plan	5,484	0	0	5,484
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	5,484	0	5,484



TRIA CLIENT SERVICES MASTER RETIREMENT TRUST

WEST BROAD STREET 23230 RICHMOND VIRGINIA US, USA

stration number:	1.1744.00006			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	52406.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	52,406	0	0	52,406
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	52,406	0	0	52,406
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	52,406	0	0	52,406
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	52,406	52,406
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	52,406	0	52,406
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	52,406	0	52,406



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NICSHARES GLOBAL SHIPPING ETF

NEST FLORIDA ST. 53204 MILWAUKEE WISCONSIN US, USA

stration number: 1.1744.00007
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 47276.0

Subject	Voting rights per share:	1.0
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	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	47,276	0	0	47,276
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	47,276	0	0	47,276
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	47,276	0	0	47,276
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	47,276	0	0	47,276
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	47,276
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	47,276	0	0	47,276
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	47,276	0	0	47,276


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stration number:	1.1744.00008
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	3773.0
 Subject	
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	3,773 0 0 3,773
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	3,773 0 0 3,773
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	3,773 0 0 3,773
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	3,773 0 0 3,773
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0 0 0 3,773
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive 0 Plan	3,773 0 0 3,773
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0 3,773 0 3,773
 Voting rights per share:	 1.0
 Voted in favor	 Voted against
 Abstained	 Total

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N YORK STATE COMMON RETIREMENT FUND

STATE STREET 14TH FLOOR 12236-0001 ALBANY NEW YORK US, USA

stration number:	1.1744.00009								
eclass:	Ordinary Shares								
cipation method:	PRXY								
ber of shares:	53111.0								
Subject	Voting rights per share:								
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th><th>Voted against</th><th>Abstained</th><th>Total</th></tr> </thead> <tbody> <tr> <td>53,111</td><td>0</td><td>0</td><td>53,111</td></tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	53,111	0	0	53,111
Voted in favor	Voted against	Abstained	Total						
53,111	0	0	53,111						
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th><th>Voted against</th><th>Abstained</th><th>Total</th></tr> </thead> <tbody> <tr> <td>53,111</td><td>0</td><td>0</td><td>53,111</td></tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	53,111	0	0	53,111
Voted in favor	Voted against	Abstained	Total						
53,111	0	0	53,111						
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th><th>Voted against</th><th>Abstained</th><th>Total</th></tr> </thead> <tbody> <tr> <td>53,111</td><td>0</td><td>0</td><td>53,111</td></tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	53,111	0	0	53,111
Voted in favor	Voted against	Abstained	Total						
53,111	0	0	53,111						
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th><th>Voted against</th><th>Abstained</th><th>Total</th></tr> </thead> <tbody> <tr> <td>53,111</td><td>0</td><td>0</td><td>53,111</td></tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	53,111	0	0	53,111
Voted in favor	Voted against	Abstained	Total						
53,111	0	0	53,111						
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	<table border="1"> <thead> <tr> <th>Voted in favor</th><th>Voted against</th><th>Abstained</th><th>Total</th></tr> </thead> <tbody> <tr> <td>53,111</td><td>0</td><td>0</td><td>53,111</td></tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	53,111	0	0	53,111
Voted in favor	Voted against	Abstained	Total						
53,111	0	0	53,111						
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	<table border="1"> <thead> <tr> <th>Voted in favor</th><th>Voted against</th><th>Abstained</th><th>Total</th></tr> </thead> <tbody> <tr> <td>53,111</td><td>0</td><td>0</td><td>53,111</td></tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	53,111	0	0	53,111
Voted in favor	Voted against	Abstained	Total						
53,111	0	0	53,111						
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th><th>Voted against</th><th>Abstained</th><th>Total</th></tr> </thead> <tbody> <tr> <td>53,111</td><td>0</td><td>0</td><td>53,111</td></tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	53,111	0	0	53,111
Voted in favor	Voted against	Abstained	Total						
53,111	0	0	53,111						

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ADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT

EEDOM VALLEY DRIVE 19456 OAKS PENNSYLVANIA US, USA

stration number:	1.1744.00010			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	13889.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
Subject	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,889	0	0	13,889
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,889	0	0	13,889
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,889	0	0	13,889
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	13,889
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	13,889	0	13,889
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	13,889	0	13,889


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STATE OF NEW MEXICO STATE INVESTMENT COUNCIL

LAZA LA PRENSA 87507 SANTA FE NEW MEXICO US, USA

stration number:	1.1744.00011			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	6950.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,950	0	0	6,950
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,950	0	0	6,950
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	6,950	0	6,950
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	6,950	6,950
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,950	0	6,950
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,950	0	6,950


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CHTING SHELL PENSIOENFONDS

EL VAN BYLANDTLAAN 5 2596HP THE HAGUE NL, NLD

stration number:	1.1744.00012			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	22442.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	22,442	0	0	22,442
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	22,442	0	0	22,442
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	22,442	0	0	22,442
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	22,442
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	22,442	0	22,442
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	22,442	0	22,442

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ELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND
TINENTAL BUILDING 3RD FLOOR 25 CHURCH STREET HM12 HAMILTON PEMBROKE BM, BMU

stration number:	1.1744.00013		
eclass:	Ordinary Shares		
cipation method:	PRXY		
ber of shares:	338.0		
 Subject	 		
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	 		
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	 		
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	 		
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	 		
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	 		
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	 		
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	 		
 Voting rights per share:	 1.0		
Voted in favor	Voted against	Abstained	Total
338	0	0	338
338	0	0	338
338	0	0	338
0	0	0	338
0	0	0	338
338	0	0	338
0	0	0	338
338	0	0	338
0	0	0	338



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IGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND

31 L 13 130 LONSDALE STREET 3000 MELBOURNE VICTORIA AU, AUS

stration number:	1.1744.00015			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	7000.0			
Subject	Voting rights per share:			
	1.0			
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	7,000	0	0	7,000
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	7,000	0	0	7,000
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	7,000	0	0	7,000
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	7,000	0	0	7,000
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	7,000
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	0	0	7,000
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	0	0	7,000

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NA LIFE INSURANCE COMPANY LIMITED

NANCIAL STREET XICHENG DISTRICT 100033 BEIJING MUNICIPALITY CN, CHN

stration number:	1.1744.00016
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	19800.0
Subject	
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	Voted in favor 19,800 Voted against 0 Abstained 0 Total 19,800
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	Voted in favor 19,800 Voted against 0 Abstained 0 Total 19,800
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	Voted in favor 19,800 Voted against 0 Abstained 0 Total 19,800
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	Voted in favor 19,800 Voted against 0 Abstained 0 Total 19,800
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	Voted in favor 0 Voted against 0 Abstained 0 Total 19,800
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	Voted in favor 19,800 Voted against 0 Abstained 0 Total 19,800
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	Voted in favor 0 Voted against 0 Abstained 0 Total 19,800

THOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND

EEDOM VALLEY DRIVE 19456 OAKS PENNSYLVANIA US, USA

stration number:	1.1744.00017			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	35181.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	35,181	0	0	35,181
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	35,181	0	0	35,181
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	35,181	0	0	35,181
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	35,181
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive 0 Plan	35,181	0	0	35,181
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	35,181	0	35,181

ADIAN INTERNATIONAL SMALL-CAP EQUITY CIT

EEDOM VALLEY DR 19456 OAKS PENNSYLVANIA US, USA

stration number:	1.1744.00018			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	49762.0			
Subject	Voting rights per share:			
	1.0			
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	49,762	0	0	49,762
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	49,762	0	0	49,762
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	49,762	0	0	49,762
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	49,762	0	0	49,762
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	49,762
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	49,762	0	49,762
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	49,762	0	49,762





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KENHEIMER LANDSTRASSE 42-44 60323 FRANKFURT AM MAIN HESSEN DE, DEU

stration number:	1.1744.00019			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	8241.0			
Subject	Voting rights per share:			
	1.0			
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	8,241	0	0	8,241
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	8,241	0	0	8,241
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	8,241	0	0	8,241
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	8,241	0	0	8,241
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	8,241	
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive 0 Plan	8,241	0	8,241	
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	8,241	8,241	


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STRATEGIC INTERNATIONAL EQUITY FUND

31 1 800 BOURKE STREET 30008 DOCKLANDS VIC AU, AUS

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,754	0	0	6,754
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,754	0	0	6,754
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,754	0	0	6,754
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,754	0	0	6,754
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	6,754	
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,754	0	6,754
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,754	0	6,754


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VERSAL-INVESTMENT-GESELLSCHAFT MBH W/ZEIT-UNIVERSAL-FONDS W/SEGMENT AKTIEN
ABRHIND&MDG&A 60486 FRANKFURT AM MAIN GERMANY DE, DEU

stration number:	1.1744.00021
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	2985.0
Subject	
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	Voted in favor 2,985 Voted against 0 Abstained 0 Total 2,985
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	Voted in favor 2,985 Voted against 0 Abstained 0 Total 2,985
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	Voted in favor 2,985 Voted against 0 Abstained 0 Total 2,985
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	Voted in favor 2,985 Voted against 0 Abstained 0 Total 2,985
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	Voted in favor 0 Voted against 0 Abstained 0 Total 0
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	Voted in favor 0 Voted against 0 Abstained 0 Total 0
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	Voted in favor 0 Voted against 0 Abstained 0 Total 0

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PENSIONINVEST

OPA-ALLEE 60486 FRANKFURT AM MAIN DE, DEU

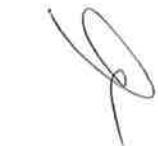
stration number: 1.1744.00022
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 20683.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	20,683	0	0	20,683
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	20,683	0	0	20,683
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	20,683	0	0	20,683
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	20,683	0	0	20,683
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	20,683
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	20,683	0	0	20,683
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	20,683	0	20,683

ENERGY CORPORATION RETIREMENT PLANS MASTER TRUST
.OYOLA AVENUE ENT - 17F 70113-3176 NEW ORLEANS LOUISIANA US, USA

stration number:	1.1744.00023			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	27067.0			
 Subject	 			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	 			
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	 			
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	 			
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	 			
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	 			
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	 			
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	 			
 Voting rights per share:	 1.0			
Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	27,067	0	0	27,067
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	27,067	0	0	27,067
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	27,067	0	0	27,067
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	27,067	0	0	27,067
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	27,067
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	27,067	0	0	27,067
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	27,067	0	27,067



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ODORHEUSSALLEE 70 60486 FRANKFURT DE, DEU

Subject	Voting rights per share:	1.0		
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,959	0	0	6,959
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,959	0	0	6,959
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,959	0	0	6,959
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,959	0	0	6,959
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	6,959	6,959
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	6,959	0	6,959
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,959	0	6,959



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.SHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND

OCEAN AVE 90401 SANTA MONICA CALIFORNIA US, USA

stration number:	1.1744.00025			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	12210.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
Subject	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	12,210	0	0	12,210
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	12,210	0	0	12,210
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	12,210	0	0	12,210
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	12,210
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive 0 Plan	12,210	0	0	12,210
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	12,210	0	12,210

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BERT BOSCH GMBH

ERT-BOSCH-PLATZ 1 D-70839 GERLINGEN-SCHILLERHOEHE DE, DEU

stration number:	1.1744.00026
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	13934.0

Subject	Voting rights per share:	1.0		
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,934	0	0	13,934
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,934	0	0	13,934
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,934	0	0	13,934
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,934	0	0	13,934
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	13,934
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	13,934	0	0	13,934
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	13,934	0	13,934


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VERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS

OPA-ALLEE 60486 FRANKFURT AM MAIN DE, DEU

stration number:	1.1744.00027			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	3209.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	3,209	0	0	3,209
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	3,209	0	0	3,209
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	3,209	0	0	3,209
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	3,209
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	3,209	0	3,209
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	3,209	0	3,209


Dr. Christian Klemm
CEO

ONDS BAV RBI AKTIEN

ODOR-HEUSS-ALLEE 70 60486 FRANKFURT AM MAIN DE, DEU

stration number:	1.1744.00029			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	6991.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
Subject	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,991	0	0	6,991
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,991	0	0	6,991
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,991	0	0	6,991
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	6,991
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	6,991	0	0	6,991
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,991	0	6,991

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INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND
NVESTMENTS, 1 FREEDOM VALLEY DR 19456 OAKS PENNSYLVANIA US, USA

stration number:	1.1744.00028			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	126836.0			
Subject	Voting rights per share:			
	1.0			
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	126,836	0	0	126,836
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	126,836	0	0	126,836
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	126,836	0	0	126,836
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	126,836	0	0	126,836
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	126,836
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive 0 Plan	126,836	0	0	126,836
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	126,836	0	126,836



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EPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL

EL 13 347 KENT STREET 2000 SYDNEY NEW SOUTH WALES AU, AUS

stration number:	1.1744.00030								
eclass:	Ordinary Shares								
cipation method:	PRXY								
ber of shares:	1416.0								
Subject									
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>1,416</td> <td>0</td> <td>0</td> <td>1,416</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	1,416	0	0	1,416
Voted in favor	Voted against	Abstained	Total						
1,416	0	0	1,416						
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>1,416</td> <td>0</td> <td>0</td> <td>1,416</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	1,416	0	0	1,416
Voted in favor	Voted against	Abstained	Total						
1,416	0	0	1,416						
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>1,416</td> <td>0</td> <td>0</td> <td>1,416</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	1,416	0	0	1,416
Voted in favor	Voted against	Abstained	Total						
1,416	0	0	1,416						
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>1,416</td> <td>0</td> <td>0</td> <td>1,416</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	1,416	0	0	1,416
Voted in favor	Voted against	Abstained	Total						
1,416	0	0	1,416						
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>1,416</td> <td>0</td> <td>0</td> <td>1,416</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	1,416	0	0	1,416
Voted in favor	Voted against	Abstained	Total						
1,416	0	0	1,416						
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>1,416</td> <td>0</td> <td>1,416</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	0	1,416	0	1,416
Voted in favor	Voted against	Abstained	Total						
0	1,416	0	1,416						
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	<table border="1"> <thead> <tr> <th>Voted in favor</th> <th>Voted against</th> <th>Abstained</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>1,416</td> <td>0</td> <td>1,416</td> </tr> </tbody> </table>	Voted in favor	Voted against	Abstained	Total	0	1,416	0	1,416
Voted in favor	Voted against	Abstained	Total						
0	1,416	0	1,416						

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Model Multi-Strategy Equities (Ireland) Designated Activity Company

in 2, 5th Floor, One Grand Canal Square, Dublin, Co Dublin, D02 P820, Ireland D02P820 Dublin CO DUBLIN IE, IRL

stracion number:	1.1744.00031			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	91.0			
Subject	Voting rights per share: 1.0			
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	91	0	0	91
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	91	0	0	91
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	91	0	0	91
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	91	0	0	91
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	91	
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	0	91	
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	91	0	0	91

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AND L Q MARKET NEUTRAL FUND II

-1111 GEORGIA STREET, BC, V6E 4M3 M5H2R2 VANCOUVER CA, CAN

stration number:	1.1744.00032
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	61.0
Subject	Voting rights per share:
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0

	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	61	0	0	61
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	61	0	0	61
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	61	0	0	61
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	61	0	0	61
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	61	61
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	61	0	61	61
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	0	61	61

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AND L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD
ING STREET WEST M5H1H1 TORONTO CA, CAN

stration number:	1.1744.00033			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	10.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	10	0	0	10
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	10	0	0	10
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	10	0	0	10
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	10	0	0	10
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	10	0	10
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	10	0	10



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Amundi Etf ICAV - Amundi S&P 500 Equal Weight Esg Leaders Ucits Etf

Georges Quay Plaza, Co Dublin, Dublin, D02 YY95, Ireland D02YY95 Dublin IE, IRL

stration number:	1.1744.00034			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	254.0			
Subject	Voting rights per share:	1.0		
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	254	0	0	254
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	254	0	0	254
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	254	0	0	254
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	254	0	0	254
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	254	254
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive 0 Plan	254	0	254	254
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	254	0	254

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ST INVESTMENT CORPORATION

36, Bldg2, No.1 Naoshikou Street, Xicheng District, BEIJING, CHINA, Beijing, 100031, China 100031 Xicheng District, BEIJING, CHINA
ING CN, CHN

stration number:	1.1744.00035			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	49080.0			
Subject	Voting rights per share:			
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1.0			
	Voted in favor	Voted against	Abstained	Total
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	49,080	0	0	49,080
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	49,080	0	0	49,080
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	49,080	0	0	49,080
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	49,080	0	0	49,080
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	49,080	0	49,080
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	49,080	0	49,080

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BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST

NORTH RIVERSIDE PLAZA 60606 CHICAGO ILLINOIS US, USA

stration number:	1.1744.00036			
eclass:	Ordinary Shares			
cipation method:	PRXY			
ber of shares:	60092.0			
Subject	Voting rights per share:			
	1.0			
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	60,092	0	0	60,092
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	60,092	0	0	60,092
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	60,092	0	0	60,092
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	60,092	0	0	60,092
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	60,092
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	60,092	0	0	60,092
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	60,092	0	60,092


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EDIT SUISSE INDEX FUND (LUX) - CSIF (LUX) EQUITY EMU SMALL CAP BLUE

VENUE J.F. KENNEDY L-1855 LUXEMBOURG LU, LUX

stration number: 1.1744.00037
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 17505.0

Subject	Voting rights per share:	1.0		
	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	17,505	0	0	17,505
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	17,505	0	0	17,505
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	17,505	0	0	17,505
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	17,505	0	0	17,505
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	17,505
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	17,505	0	0	17,505
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	17,505	0	17,505



Confirmation of Entitlement

This attestation confirms that **Registrar** has verified and confirms the identity of the securities holder(s) and the number of securities held by the securities holder(s) in **d Amico International Shipping S.A.** listed on the next page(s) at the **ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)** with record date for this meeting, being **Apr 15, 2025 23:59 CET**.

CUSTODIAN:	Registrar
COMPANY:	d Amico International Shipping S.A.
ISIN:	LU2592315662
MEETING DATE:	Apr 29, 2025 11:00 CET
RECORD DATE:	Apr 15, 2025 23:59 CET
SHARES HELD:	2,526,522

Apr 28, 2025 15:37:39 UTC, Amsterdam
ABN AMRO Bank N.V. | Corporate Broking

A handwritten signature in black ink, appearing to read 'G'.

A handwritten signature in blue ink, appearing to read 'PR'.

A handwritten signature in black ink, appearing to read 'CS'.

Bank of New York Mellon SA/NV
 Rue Montoyerstraat, B-1000, Belgium, BEL

stration number: 1.1744.00094
 eclass: Ordinary Shares
 cipation method: PRXY
 ber of shares: 2390843.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	2,390,843	0	0	2,390,843
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	2,390,843	0	0	2,390,843
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	2,390,843	0	0	2,390,843
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	2,309,177	81,666	0	2,390,843
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	2,390,843	0	0	2,390,843
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	36,323	2,354,520	0	2,390,843
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	36,323	2,354,520	0	2,390,843

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Y OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM

JFK BLVD TWO PENN CENTER PLZ FL 16 19102-1727 PHILADELPHIA PA US, USA

stration number:	1.1744.00095
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	2416.0

Subject	Voting rights per share:	1.0	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	2,416	0	0	0	0	2,416
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	2,416	0	0	0	0	2,416
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	2,416	0	0	0	0	2,416
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	2,416	0	0	0	0	2,416
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	0	0	2,416
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	2,416	0	0	0	0	2,416
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	2,416	0	0	0	2,416

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9SEIU HEALTH CARE EMPLOYEES PENSION FUND

N 42ND ST 10036 NEW YORK NY US, USA

stration number:	1.1744.00096
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	49207.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	49,207	0	0	49,207
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	49,207	0	0	49,207
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	49,207	0	0	49,207
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	49,207	0	0	49,207
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	49,207
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	49,207	0	0	49,207
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	49,207	0	49,207




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ADEL MULTI-STRATEGY EQUITIES (IRELAND) DAC

H FLOOR ONE GRAND CANAL SQUARE GRAND CANAL DUBLIN 2 D0 820 IE, IRL

stration number:	1.1744.00097
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	5248.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	5,248	0	0	5,248
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	5,248	0	0	5,248
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	5,248	0	0	5,248
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	5,248	0	0	5,248
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	5,248
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	0	0	5,248
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	5,248	0	0	5,248

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ST VIRGINIA INVESTMENT MANAGEMENT BOARD

VIRGINIA ST E STE 200 25301-2177 CHARLESTON WV US, USA

stration number:	1.1744.00098
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	47233.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	47,233	0	0	47,233
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	47,233	0	0	47,233
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	47,233	0	0	47,233
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	47,233	0	0	47,233
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	47,233	0	0	47,233
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	47,233	0	0	47,233
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	47,233	0	0	47,233

TIS EQUITY TRUST

N. BROADWAY SUITE 710 92101 SAN DIEGO CA US, USA

stration number:	1.1744.00099
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	12591.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	12,591	0	0	12,591
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	12,591	0	0	12,591
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	12,591	0	0	12,591
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	12,591	0	0	12,591
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	12,591	0	0	12,591
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	12,591	0	0	12,591
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	12,591	0	0	12,591

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TIS EQUITY TRUST**N. BROADWAY SUITE 710 92101 SAN DIEGO CA US, USA**

stration number:	1.1744.00100
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	18984.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	18,984	0	0	18,984
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	18,984	0	0	18,984
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	18,984	0	0	18,984
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	18,984	0	0	18,984
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	18,984
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	18,984	0	0	18,984
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	18,984	0	0	18,984





Confirmation of Entitlement

This attestation confirms that **Studio Legale Trevisan & Associati**, has been granted the power of attorney by **INTESA SANPAOLO S.P.A.**, to act on its behalf to submit instructions for the meeting held by **d Amico International Shipping S.A.**.

INTESA SANPAOLO S.P.A. has verified and confirms the identity of the securities holder(s) and the number of securities held by the securities holder(s) in **d Amico International Shipping S.A.** listed on the next page(s) at the **ANNUAL**

AGENT:	Studio Legale Trevisan & Associati
CUSTODIAN:	INTESA SANPAOLO S.P.A.
COMPANY:	d Amico International Shipping S.A.
ISIN:	LU2592315662
MEETING DATE:	Apr 29, 2025 11:00 CET
RECORD DATE:	Apr 15, 2025 23:59 CET
SHARES HELD:	1,591,853

Apr 28, 2025 15:37:42 UTC, Amsterdam
ABN AMRO Bank N.V. | Corporate Broking

[Handwritten signatures and initials]

SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM
STREET SUITE 1900 SACRAMENTO, USA

Stration number:	1.1744.00063
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	35086.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	35,086	0	0	35,086
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	35,086	0	0	35,086
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	35,086	0	0	35,086
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	35,086	0	0	35,086
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	35,086
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	35,086	0	0	35,086
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	35,086	0	35,086

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ACHER RETIREMENT SYSTEM OF TEXAS
RED RIVER STREET 78701-2698 AUS, USA

stration number: 1.1744.00064
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 1148.0
Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,148	0	0	1,148
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,148	0	0	1,148
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,148	0	0	1,148
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,148	0	0	1,148
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,148	0	0	1,148
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	1,148	0	0	1,148
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,148	0	1,148

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ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.00065
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	178.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	178	0	0	178
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	178	0	0	178
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	178	0	0	178
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	178	0	0	178
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	178
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	178	0	0	178
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	178	0	178

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ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.00066
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	9570.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	9,570	0	0	9,570
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	9,570	0	0	9,570
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	9,570	0	0	9,570
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	9,570	0	0	9,570
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	9,570
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	9,570	0	0	9,570
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	0	0	9,570

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LLEGGE RETIREMENT EQUITIES FUND

10 AVENUE NEW YORK, USA

Stration number:	1.1744.00067
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	41843.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	41,843	0	0	41,843
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	41,843	0	0	41,843
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	41,843	0	0	41,843
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	41,843	0	0	41,843
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	41,843	0	0	41,843
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	41,843	0	0	41,843
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	41,843	0	0	41,843

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REGENTS OF THE UNIVERSITY OF CALIFORNIA
ADWAY SUITE 2100 OAKLAND, USA

stration number:	1.1744.00068
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	14038.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	14,038	0	0	14,038
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	14,038	0	0	14,038
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	14,038	0	0	14,038
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	14,038	0	0	14,038
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	14,038	0	0	14,038
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	14,038	0	0	14,038
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	14,038	0	0	14,038



RTH ATLANTIC STATES CARPENTERS PENSION FUND
DHAM ROAD WILMINGTON, USA

stration number:	1.1744.00069
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	6794.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,794	0	0	6,794
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,794	0	0	6,794
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,794	0	0	6,794
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,794	0	0	6,794
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	6,794
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	0	0	6,794
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	6,794	0	0	6,794



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RTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND
DHAM ROAD WILMINGTON, USA

stration number:	1.1744.00070
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	4655.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	4,655	0	0	4,655
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	4,655	0	0	4,655
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	4,655	0	0	4,655
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	4,655	0	0	4,655
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	4,655
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	0	0	4,655
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	4,655	0	0	4,655

ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.000071
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	11612.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	11,612	0	0	11,612
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	11,612	0	0	11,612
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	11,612	0	0	11,612
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	11,612	0	0	11,612
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	11,612	0	0	11,612
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	11,612	0	0	11,612
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	11,612	0	0	11,612

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BARCLAYS BANK UK RETIREMENTFUND
RCHILL PLACE LONDRA, GBR

stration number:	1.1744.00072
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	4082.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	4,082	0	0	4,082
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	4,082	0	0	4,082
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	4,082	0	0	4,082
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	4,082	0	0	4,082
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	4,082
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	4,082	0	0	4,082
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	4,082	0	4,082



ACHER RETIREMENT SYSTEM OF TEXAS

RED RIVER STREET 78701-2698 AUS, USA

stration number:	1.1744.00073
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	1738.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,738	0	0	1,738
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,738	0	0	1,738
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,738	0	0	1,738
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,738	0	0	1,738
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	1,738
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	1,738	0	0	1,738
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,738	0	1,738

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CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

WATERFRONT PLACE WEST SACRAMENTO, USA

stration number: 1.1744.00074
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 654.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	654	0	0	654
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	654	0	0	654
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	654	0	0	654
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	654	0	0	654
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	654
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	654	0	0	654
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	654	0	0	654

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CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM
WATERFRONT PLACE WEST SACRAMENTO, USA

stration number:	1.1744.00075
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	8104.0
	Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	8,104	0	0	8,104
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	8,104	0	0	8,104
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	8,104	0	0	8,104
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	8,104	0	0	8,104
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	8,104	0	0	8,104
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	8,104	0	0	8,104
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	0	0	0



**TENNESSEE CONSOLIDATED RETIREMENT SYSTEM
EADERICK ST ANDREW JACKSON BUILDING, 13TH F NASHVIL, USA**

station number:	1.1744.00076
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	83282.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	83,282	0	0	83,282
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	83,282	0	0	83,282
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	83,282	0	0	83,282
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	83,282	0	0	83,282
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	83,282	0	0	83,282
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	83,282	0	0	83,282
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	83,282	0	0	83,282



ACHER RETIREMENT SYSTEM OF TEXAS
RED RIVER STREET 78701-2698 AUS, USA

stration number: 1.1744.00077
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 418.0

Voting rights per share: 1.0

Subject		Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	418	0	0	418
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	418	0	0	418
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	418	0	0	418
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	418	0	0	418
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	418	0	0	418
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	418	0	0	418
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	418	0	418

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RIZON FUND**ENUE DE LA LIBERTE LUSSEMBURGO, LUX**

stration number:	1.1744.00078
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	5929.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	5,929	0	0	5,929
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	5,929	0	0	5,929
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	5,929	0	0	5,929
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	5,929	0	0	5,929
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	5,929
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	5,929	0	0	5,929
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	5,929	0	5,929


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R INTERNATIONAL SMALL CAP EQUITY FUND LP
ENWICH PLACE 3RD FLOOR GREENWICH, USA

stration number:	1.1744.00079
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	76483.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	76,483	0	0	76,483
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	76,483	0	0	76,483
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	76,483	0	0	76,483
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	76,483	0	0	76,483
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	76,483	0	0	76,483
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	76,483	0	0	76,483
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	76,483	0	0	76,483



STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
.OUGHBY AVE 11TH FLOOR JUNEAU, USA

stration number:	1.1744.00080
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	6280.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,280	0	0	6,280
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,280	0	0	6,280
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,280	0	0	6,280
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,280	0	0	6,280
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	6,280
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	6,280	0	0	6,280
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	6,280	0	6,280

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STATE OF ALASKA RETIREMENT AND BENEFITS PLANS

DOUGHBY AVE 11TH FLOOR JUNEAU, USA

stration number:	1.1744.00081
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	1784.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,784	0	0	1,784
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,784	0	0	1,784
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,784	0	0	1,784
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,784	0	0	1,784
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,784	0	0	1,784
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	1,784	0	0	1,784
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	1,784	0	0	1,784

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INENSIONAL FUNDS PLC

3 NORTH WALL QUAY DUBLIN 1, IRL

Stration number:	1.1744.00082
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	68056.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	68,056	0	0	68,056
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	68,056	0	0	68,056
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	68,056	0	0	68,056
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	68,056	0	0	68,056
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	68,056	0	0	68,056
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	68,056	0	0	68,056
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	68,056	0	0	68,056

IENSIONAL FUNDS PLC

3 NORTH WALL QUAY DUBLIN 1, IRL

stration number:	1.1744.000083
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	9443.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	9,443	0	0	9,443
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	9,443	0	0	9,443
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	9,443	0	0	9,443
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	9,443	0	0	9,443
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	9,443	0	0	9,443
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	9,443	0	0	9,443
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	9,443	0	9,443



ARD GLOBAL SMALL CAP FUND

EL 39 GATEWAY 1 MACQUARIE PLA SYDNEY, AUS

stration number:	1.1744.00061
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	13028.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,028	0	0	13,028
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,028	0	0	13,028
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,028	0	0	13,028
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,028	0	0	13,028
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	13,028	0	0	13,028
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	13,028	0	0	13,028
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	13,028	0	0	13,028

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LICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY
T STATE STREET 50 TRENTON, USA

stration number:	1.1744.00062
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	9013.0
	Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	9,013	0	0	9,013
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	9,013	0	0	9,013
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	9,013	0	0	9,013
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	9,013	0	0	9,013
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	9,013
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	9,013	0	0	9,013
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	9,013	0	9,013

ARES MSCI EAFFE SMALL-CAP ETF
HOWARD STREET SAN FRANCISCO, USA

stration number:	1.1744.00038
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	159017.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	159,017	0	0	159,017
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	159,017	0	0	159,017
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	159,017	0	0	159,017
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	159,017	0	159,017
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	159,017	0	159,017
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	159,017	0	159,017
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	159,017	0	159,017

ARES MSCI EUROPE SMALL-CAP ETF
HOWARD STREET SAN FRANCISCO, USA

stration number:	1.1744.00039
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	3714.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	3,714	0	0	3,714
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	3,714	0	0	3,714
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	3,714	0	0	3,714
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	3,714	0	0	3,714
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	3,714
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	3,714	0	0	3,714
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	3,714	0	0	3,714

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ARES MSCI INTL SMALL-CAP MULTIFACTOR ETF
HOWARD STREET, SAN FRANCISCO, USA

stration number: 1.1744.00040
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 63415.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	63,415	0	0	63,415
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	63,415	0	0	63,415
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	63,415	0	0	63,415
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	63,415	0	63,415
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	63,415	0	63,415
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	0	63,415	0	63,415
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	63,415	0	63,415

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ARES CORE MSCI EAFFE ETF
HOWARD STREET SAN FRANCISCO, USA

stration number:	1.1744.00041
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	288448.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	288,448	0	0	288,448
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	288,448	0	0	288,448
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	288,448	0	0	288,448
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	288,448	0	0	288,448
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	288,448	0	0	288,448
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	288,448	0	0	288,448
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	288,448	0	0	288,448



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RCER UCITS COMMON CONTRACTUAL FUND

JOHN ROGERSONS QUAY DUBLIN, IRL

stration number: 1.1744.00042
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 42002.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	42,002	0	0	42,002
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	42,002	0	0	42,002
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	42,002	0	0	42,002
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	42,002	0	0	42,002
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	42,002	0	0	42,002
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	42,002	0	0	42,002
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	42,002	0	0	42,002

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RCER QIF FUND PLC**JOHN ROGERSONS QUAY DUBLIN, IRL**

stration number: 1.1744.00043
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 13351.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,351	0	0	13,351
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,351	0	0	13,351
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,351	0	0	13,351
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,351	0	0	13,351
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	13,351	0	0	13,351
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	13,351	0	0	13,351
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	13,351	0	13,351

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RCER QIF COMMON CONTRACTUAL FUND

JOHN ROGERSONS QUAY DUBLIN, IRL

stration number:	1.1744.00044
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	10794.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	10,794	0	0	10,794
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	10,794	0	0	10,794
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	10,794	0	0	10,794
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	10,794	0	0	10,794
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	10,794
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	10,794	0	0	10,794
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	10,794	0	10,794

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NTANA BOARD OF INVESTMENTS
ONIAL DRIVE 3RD FLOOR HELENA, USA

stration number: 1.1744.00045
eclass: Ordinary Shares
cipation method: PRXY
ber of shares: 13458.0

1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	13,458	0	0	13,458
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	13,458	0	0	13,458
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	13,458	0	0	13,458
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	13,458	0	0	13,458
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	13,458	0	0	13,458
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	13,458	0	0	13,458
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	13,458	0	0	13,458

REGENTS OF THE UNIVERSITY OF CALIFORNIA
ADWAY SUITE 2100 OAKLAND, USA

stration number:	1.1744.00046
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	8609.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	8,609	0	0	8,609
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	8,609	0	0	8,609
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	8,609	0	0	8,609
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	8,609	0	0	8,609
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	8,609
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	8,609	0	0	8,609
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	0	0	8,609

JST II BRIGHTHOUSE DIMENSIONALINT SMALL COMPANY PORTFOLIO

FINANCIAL CENTEE 20TH FLOOR BOSTON, USA

stration number:	1.1744.00047
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	6853.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	6,853	0	0	6,853
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	6,853	0	0	6,853
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	6,853	0	0	6,853
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	6,853	0	0	6,853
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	6,853	0	0	6,853
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	6,853	0	0	6,853
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	6,853	0	0	6,853

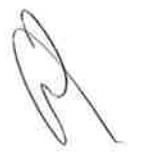
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JERA MASTER OPEB TRUST
TH LAKE AVENUE 300 PASADENA, USA

stration number: 1.1744.00048
 eclass: Ordinary Shares
 cipation method: PRXY
 ber of shares: 819.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	819	0	0	819
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	819	0	0	819
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	819	0	0	819
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	0	819	819
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	819
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	819	0	0	819
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	819	0	0	819




LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION

V. LAKE AVENUE, SUITE 620 00000 PASADENA, USA

Striation number:	1.1744.00049
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	1302.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,302	0	0	1,302
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,302	0	0	1,302
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,302	0	0	1,302
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	0	0	1,302	1,302
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	1,302
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	1,302	0	0	1,302
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	1,302	0	1,302

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P DIMENSIONAL INTERNATIONAL CORE EQUITY FUND

S.CLINTON STREET FORT WAYNE, USA

stration number:	1.1744.00050
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	8265.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	8,265	0	0	8,265
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	8,265	0	0	8,265
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	8,265	0	0	8,265
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	8,265	0	0	8,265
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	8,265
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	8,265	0	0	8,265
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	8,265	0	0	8,265



RISON AZIONI PMI ITALIA

ZETTA GIORDANO DELL'AMORE 3 20121 MILANO MI, ITA

stration number:	1.1744.000051
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	150523.0

Subject		Voted in favor	Voted against	Abstained	Total
2.	Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	150,523	0	0	150,523
3.	Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	150,523	0	0	150,523
4.	Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	150,523	0	0	150,523
5.	Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	150,523	0	0	150,523
6.	Approval of fees payable to the members of the Board of Directors for the financial year 2025	150,523	0	0	150,523
7.	Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	150,523	0	0	150,523
8.	Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	150,523	0	0	150,523

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RIZON CAPITAL SGR-PIR ITALIA 30

ZETTA GIORDANO DELL'AMORE 3 20121 MILANO MI, ITA

stration number:	1.1744.000052
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	34974.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	34,974	0	0	34,974
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	34,974	0	0	34,974
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	34,974	0	0	34,974
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	34,974	0	0	34,974
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	34,974
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	34,974	0	0	34,974
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	34,974	0	0	34,974

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RIZON PROGETTO ITALIA 20

ZETTA GIORDANO DELL'AMORE 3 20121 MILANO MI, ITA

stration number:	1.1744.00053
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	47015.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	47,015	0	0	47,015
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	47,015	0	0	47,015
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	47,015	0	0	47,015
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	47,015	0	0	47,015
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	47,015	0	0	47,015
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	47,015	0	0	47,015
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	47,015	0	47,015

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RIZON PROGETTO ITALIA 40

ZETTA GIORDANO DELL'AMORE 3 20121 MILANO MI, ITA

stration number:	1.1744.00054
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	144095.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	144,095	0	0	144,095
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	144,095	0	0	144,095
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	144,095	0	0	144,095
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	144,095	0	0	144,095
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	144,095	0	0	144,095
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	144,095	0	0	144,095
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	144,095	0	0	144,095

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RIZON PROGETTO ITALIA 70

ZETTA GIORDANO DELL'AMORE 20121 MILANO MI, ITA

stration number:	1.1744.00055
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	76531.0

1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	76,531	0	0	76,531
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	76,531	0	0	76,531
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	76,531	0	0	76,531
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	76,531	0	0	76,531
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	76,531
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	76,531	0	0	76,531
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	76,531	0	76,531



NULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP EQUITY POOLE
OR STREET EAST 200 TORONTO, USA

stration number: 1.1744.00056
 eclass: Ordinary Shares
 cipation method: PRXY
 ber of shares: 4821.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	4,821	0	0	4,821
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	4,821	0	0	4,821
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	4,821	0	0	4,821
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	4,821	0	0	4,821
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	4,821	0	0	4,821
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	4,821	0	0	4,821
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	4,821	0	0	4,821

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ACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS
WASHINGTON STREET SPRINGFIELD, USA

stration number:	1.1744.00057
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	12271.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	12,271	0	0	12,271
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	12,271	0	0	12,271
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	12,271	0	0	12,271
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	12,271	0	0	12,271
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	12,271	0	0	12,271
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	12,271	0	0	12,271
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	0	0	12,271

ZARD ASSET MANAGEMENT LLC

KFELLER PLAZA NEW YORK, USA

stration number:	1.1744.00058
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	1094.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	1,094	0	0	1,094
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	1,094	0	0	1,094
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	1,094	0	0	1,094
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	1,094	0	0	1,094
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	1,094	0	0	1,094
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	1,094	0	0	1,094
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	1,094	0	0	1,094

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I NATIONAL PENSION FUND

REET SE SUITE 600 WASHINGTON, USA

stration number:	1.1744.00059
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	84690.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	84,690	0	0	84,690
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	84,690	0	0	84,690
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	84,690	0	0	84,690
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	84,690	0	0	84,690
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	84,690	0	0	84,690
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	84,690	0	0	84,690
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	84,690	0	0	84,690

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I NATIONAL PENSION FUND

'REET SE SUITE 600 WASHINGTON, USA

stration number:	1.1744.00060
eclass:	Ordinary Shares
cipation method:	PRXY
ber of shares:	2574.0

Voting rights per share: 1.0

Subject	Voted in favor	Voted against	Abstained	Total
2. Consideration and approval of the Company's statutory annual accounts for the financial year ended on 31 December 2024	2,574	0	0	2,574
3. Consideration and approval of the Company's consolidated annual accounts for the financial year ended on 31 December 2024	2,574	0	0	2,574
4. Approval of the allocation of results of the financial year ended on 31 December 2024 and payment of dividends in relation to the financial year ended on 31 December 2024	2,574	0	0	2,574
5. Discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended on 31 December 2024	2,574	0	0	2,574
6. Approval of fees payable to the members of the Board of Directors for the financial year 2025	0	0	0	2,574
7. Approval of the DIS 2025-2027 Medium-Long Term Variable Incentive Plan	2,574	0	0	2,574
8. Consideration and advisory vote on the general remuneration policy for the financial year 2025 and on the remuneration report for the financial year ended on 31 December 2024	0	2,574	0	2,574

